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From: Elwood L Robinson, Ph. D.

To: The Winston Salem State University Community

We here at WSSU pride ourselves in graduating men and women of distinction. We do that not only through our excellent academic programs, but also by providing a wonderful and dynamic WSSU campus experience. We realize that this experience cannot take place unless we provide a safe and secure environment for our students.

Safety is paramount for us. We say loudly and clearly to each and every student, parent and to all others that, “Here at WSSU Safety Matters.”

Each of us plays a role in making Winston Salem State University a secure and supportive environment—an environment where individuals can feel safe to learn, visit, work and live. My goal is to ensure everyone who comes to the campus of WSSU is safe and that everyone behaves in a responsible and respectful manner. This is essential to fostering a safe and secure campus community and to serve as the foundation for the success and productivity of our students, faculty, and staff.

This publication contains information about campus safety measures and reports statistics about crime on and around our WSSU campus. It addresses our efforts to combat sexual assaults and alcohol and drug abuse. It also includes a list of resources available to the campus community to address concerns and provide support in crisis situations.

Please take the time to become familiar with its contents and help foster a safer and more secure WSSU.

Elwood L Robinson, Ph. D.
Winston-Salem State University
From: Chief Patricia Norris, Director of Police & Public Safety

To: The Winston Salem State University Community

On behalf of the members of the Winston Salem State University Police and Public Safety Department, I want to thank you for your interest in our Annual Fire Safety and Security Report. We publish this report because it contains valuable information for our campus community. We also publish the report to comply with the important provisions of the Clery Act. Campus safety and security and compliance with the Clery Act should be a part of everyone’s responsibility at WSSU. We encourage you to review the information we have made available to you in this report. You will find information about our organization including descriptions of certain services that we provide. You will also become familiar with our strong commitment to victims of crimes and the specific extensive services we make available to crime victims. Lastly, you will find important information about security policies and procedures on our campus, crime data, and crime prevention information. We join the Chancellor in the commitment to foster a secure and supportive environment at WSSU. We are proud to be an integral part of Winston Salem State University’s traditions of excellence. Campus safety and security is a collaborative effort at WSSU. We partner with the many Departments at WSSU that have a critical role in fostering campus safety, to include Emergency Management, Student Affairs, the Dean of Students, Student Conduct, the Office of Resident Life, Human Resources, our General Counsel, Facilities, Athletics, Environmental Health and Safety, and the Title IX Coordinator.

It has always been our goal to provide the highest quality of public safety services to the WSSU community and we are honored to collaborate with the entire WSSU community. The dedicated men and women of Campus Police are committed to making the WSSU campus a safe place in which to live, work, and study.

Patricia D. Norris
Chief of Police
Director of Public Safety
Accessibility to Information and Non-Discrimination Policy

This publication is available in alternative format upon request. Winston Salem State University is committed to the policy that all persons shall have equal access to programs, facilities, admission and employment without regard to personal characteristics not related to ability, performance, or qualifications as determined by University policy or by state or federal authorities. It is the policy of the University to maintain an academic and work environment free of discrimination, including harassment. Winston Salem State University prohibits discrimination and harassment against any person because of age, ancestry, color, disability or handicap, genetic information, national origin, race, religious creed, sex, sexual orientation, gender identity or veteran status and retaliation due to the reporting of discrimination or harassment. Discrimination, harassment, or retaliation against faculty, staff or students will not be tolerated at Winston Salem State University. Direct all inquiries regarding this Nondiscrimination Policy to the Director of Human Resources/EEO Officer, Winston Salem State University, Eller Hall Rm 103, 601 S. Martin Luther King Jr. Drive 27110. Tel: 336-750-2830
REPORTING CRIMES AND OTHER EMERGENCIES

Voluntary, Confidential Reporting
If crimes are never reported, little can be done to help other members of the community from also being victims. We encourage Winston-Salem State University community members to report crimes promptly and to participate in and support crime prevention efforts. The University community will be much safer when all community members participate in safety and security initiatives. Students who wish to seek support services and that the information be kept confidential, may do so at the Counseling Center located in A.H. Ray Student Health Building, 1st floor or the Office of Interpersonal Violence Prevention located in the Thompson Center, Room 301.

Anyone may call the Campus Police at 336-750-2900 to report suspicious activity or to share concerns regarding matters of public safety. Callers may remain anonymous.

Reporting to Campus Police
We encourage all members of the WSSU community to report all crimes and other emergencies to Campus Police in a timely manner. Campus Police has a dispatch center that is available by phone at (336-750-2911 emergency 336-750-2900 non-emergency) or in person twenty-four hours a day at the Old Maintenance Building located on Cromartie Street behind Carolina Hall. Though there are many resources available, Campus Police should be notified of any crime, whether or not an investigation ensues, to assure that WSSU can evaluate any and all security concerns and inform the community if there is a significant threat to the WSSU community.

Unfounded Reports
Only sworn or commissioned law enforcement personnel can make a formal determination that the report was false or baseless when made and that the crime report was therefore “unfounded”. Crime reports can be properly determined to be false only if the evidence from the complete and thorough investigation establishes that the crime reported was not, in fact, completed or attempted in any manner.

EMERGENCY CALL BOXES
The university has installed more than 60 emergency call boxes (blue light phones) throughout campus for use when police assistance is needed. These call boxes are strategically located in prominent places throughout the campus including in the parking areas; outside the residence halls and administrative buildings; and other areas commonly used by students and faculty members. These Emergency phones are monitored 24 hours a day and provide direct voice communications to the Campus Police Dispatch Center. By pressing the red button on the phone, users can communicate directly with one of our Emergency Communications personnel. The location of the emergency call box is digitally displayed on our computers so that the Campus Police may be made aware of where the call is coming from.

Reporting to Other Campus Security Authorities
While the University prefers that community members promptly report all crimes and other emergencies directly to the Campus Police at 336-750-2911 or 2900, we also recognize that some may prefer to report to other individuals or University offices. The Clery Act recognizes certain University officials and offices as “Campus Security Authorities
(CSA).” The Act defines these individuals as “official of an institution who has significant responsibility for student and campus activities, including, but not limited to, student housing, student discipline and campus judicial proceedings. An official is defined as any person who has the authority and the duty to take action or respond to particular issues on behalf of the institution.”

While the University has identified several hundred CSAs, we officially designate the following offices as places where campus community members may report crimes:

<table>
<thead>
<tr>
<th>Official</th>
<th>Campus Address</th>
<th>Phone Number</th>
</tr>
</thead>
<tbody>
<tr>
<td>Campus Police Public Safety</td>
<td>Old Maintenance Building</td>
<td>336-750-2900</td>
</tr>
<tr>
<td>Vice Chancellor for Student Affairs</td>
<td>Thompson Center, Room 307</td>
<td>336-750-3206</td>
</tr>
<tr>
<td>Office of the Dean of Students</td>
<td>Thompson Center, Room 303</td>
<td>336-750-3356</td>
</tr>
<tr>
<td>Office of Student Conduct</td>
<td>Thompson Center, Room 303</td>
<td>336-750-3356</td>
</tr>
<tr>
<td>The Office Housing and Residence Life, including all RAs, HD’s, &amp; ACs</td>
<td>Thompson Center, Room 300 (Main Office)</td>
<td>336-750-3400</td>
</tr>
</tbody>
</table>

**Pastoral and Professional Counselors**

According the Clery Act, pastoral and professional counselors who are appropriately credentialed and hired by WSSU to serve in a counseling role are not considered Campus Security Authorities when they are acting in the counseling role. All services afforded to students at the WSSU Counseling Center are confidential except in circumstances where mental health providers are allowed by North Carolina state law to disclose information to other entities both within and outside of the campus community. This level of confidentiality is vital to both those receiving counseling services as well as victims of abuse. Circumstances where confidentiality may be waived includes when the client gives permission to do so and when the client poses a threat to self or others.

**It's Up to Each of Us**

WSSU takes great pride in the community and offers students, faculty and staff many advantages. The WSSU community is a great place to live, learn, work and study, however, this does not mean that the WSSU community is immune from all of the other unfortunate circumstances that arise in other communities. With that in mind, WSSU has taken progressive measures to create and maintain a reasonably safe environment on campus.

Though the University is progressive with its policies, programs, and education, it is up to each one of us to live with a sense of awareness and use reasonable judgment when living, working or visiting on campus.

**PREPARATION OF THE ANNUAL SECURITY REPORT AND DISCLOSURE OF CRIME STATISTICS**
WSSU Campus Police prepares this report to comply with the Jeanne Clery Disclosure of Campus Security and Crime Statistics Act using information maintained by the Campus Police, information provided by other University offices such as Student Affairs, Residence Life, and other Campus Security Authorities and information provided by local law enforcement agencies surrounding the main campus. Each of these offices provides updated policy information and crime data.

This report provides statistics for the previous three years concerning reported crimes that occurred on campus, in certain off-campus buildings or property owned, leased or controlled by WSSU. This report also includes institutional policies concerning campus security, such as policies regarding sexual assault, alcohol and other drugs.

WSSU distributes a notice of the availability of this Annual Security and Fire Safety Report by October 1 of each year to every member of the WSSU community. Anyone, including prospective students and employees, may obtain a paper copy of this report by contacting the Campus Police at 336-750-2900 or by visiting http://www.wssu.edu/administration/campus-police/media/documents/annual-security-report/annual-security-report-2013.pdf.

ABOUT WINSTON SALEM STATE UNIVERSITY POLICE & PUBLIC SAFETY (CAMPUS POLICE)
Mission Statement: “Protecting our community through professional service, education, diversity and ethical accountability by promoting safety and security.”

The Winston-Salem State University Police Department is established under the authority of North Carolina General Statute 116-40.5 which states:

§ 116-40.5. Campus law enforcement agencies.
(a) The Board of Trustees of any constituent institution of The University of North Carolina, or of any teaching hospital affiliated with but not part of any constituent institution of The University of North Carolina, or the Board of Directors of the North Carolina Arboretum, may establish a campus law enforcement agency and employ campus police officers. Such officers shall meet the requirements of Chapter 17C of the General Statutes, shall take the oath of office prescribed by Article VI, Section 7 of the Constitution, and shall have all the powers of law enforcement officers generally. The territorial jurisdiction of a campus police officer shall include all property owned or leased to the institution employing the campus police officer and that portion of any public road or highway passing through such property or immediately adjoining it, wherever located.

(b) The Board of Trustees of any constituent institution of The University of North Carolina, or of any teaching hospital affiliated with but not part of any constituent institution of The University of North Carolina, or the Board of Directors of the North Carolina Arboretum, having established a campus law enforcement agency pursuant to subsection (a) of this section, may enter into joint agreements with the governing board of any municipality to extend the law enforcement authority of campus police officers into any or all of the municipality’s jurisdiction and to determine the circumstances in which this extension of authority may be granted.

(c) The Board of Trustees of any constituent institution of The University of North Carolina, or of any teaching hospital affiliated with but not part of any constituent institution of The University of North Carolina, or the Board of Directors of the North Carolina Arboretum, having established a campus law enforcement agency pursuant to subsection (a) of this section, may enter into joint agreements with the governing board of any municipality to extend the law enforcement authority of campus police officers into any or all of the county’s jurisdiction and to determine the circumstances in which this extension of authority may be granted.

(d) The Board of Trustees of any constituent institution of The University of North Carolina, or the Board of Directors of the North Carolina Arboretum, having established a campus law enforcement agency pursuant to subsection (a) of this section, may enter into joint agreements with the governing board of
any other constituent institution of The University of North Carolina to extend the law enforcement authority of its campus police officers into any or all of the other institution’s jurisdiction and to determine the circumstances in which this extension of authority may be granted. (1987, c. 671, s. 2; 1997-194, s. 1; 2001-397, s. 1; 2007-285, s. 1.)

The Winston-Salem State University Police protects and serves the WSSU community 24 hours a day, 365 days a year. The Department is responsible for a number of campus safety and security programs including Emergency Management, Community Safety and Security Education, Physical Security, including security technology, behavioral threat assessment, and special event management.

The Department is comprised of:
- 27 Police Officers
- 16 Security Officers
- 12 Police Communications Operators

Police officers at WSSU complete the 628 hour Basic Law Enforcement Training course that is required by the North Carolina Criminal Justice Training and Standards Commission and are certified through the Commission.

Winston-Salem State University Campus Police Officers have the same authority as municipal police officers in North Carolina, being authorized to carry firearms and empowered to make arrests. All criminal incidents are investigated by the Winston-Salem State University Campus Police. All crimes that occur on campus or University property shall be reported to campus police.

Working Relationship with Local, State, and Federal Law Enforcement Agencies

The Winston-Salem State University Campus Police maintain a cooperative relationship with the Winston-Salem Police Department and other surrounding police agencies. This includes inter-operative radio capability, training programs, special events coordination, and investigation of serious incidents.

The Winston-Salem State University Campus Police Department participates in an Intermunicipal Mutual Aid Agreement that authorizes police officers and supervisors of the participating agencies to request mutual aid for incidents based upon a reasonable belief that such aid will enhance the public’s and/or officer safety and efficiency. The agencies participating in the Agreement include the Winston-Salem Police Department and the Kernersville NC Police Department. The agreement also allows for joint training and cooperation on other matters, such as pre-planned large-scale special events, amongst the participating agencies.

TIMELY WARNING REPORTS – CRIME ALERTS

In an effort to provide timely notices to the campus community in the event of a Clery Act crime that may pose a serious or ongoing threat to members of the community, Campus Police issues Crime Alerts. Campus Police will issue Crime Alerts for the following crimes: arson; aggravated assault; criminal homicide; robbery; burglary; sexual assaults; and hate crimes. Campus Police will post these warnings through a variety of ways, including but not limited to posters, e-mails, and media.

The purpose of these Crime Alerts is to notify the WSSU campus community of incidents of crime and to provide information that may enable community members to protect themselves from similar incidents. The University will issue Crime Alerts whenever the following criteria are met: 1) a crime is committed; 2) the perpetrator has not been apprehended; and 3) there is a substantial risk to the physical safety of other members of the campus community because of this crime. Such crimes include, but are not limited to: 1) Clery Act crimes that are reported to any campus security authority or the local police; or 2) the University determines that there is a substantial risk of personal injury to members of the campus community because of this crime.
Additionally, Campus Police may, in some circumstances, issue Crime Alerts when there is a pattern of crimes against persons or property. At WSSU, the Chief of Police will make the determination if a Crime Alert is required. However, in emergency situations, any police supervisor may authorize a Crime Alert. For incidents involving off-campus crimes, the University may issue a Crime Alert if the crime occurred in a location used and frequented by the University population.

EMERGENCY RESPONSE AND EVACUATION PROCEDURES

Emergency Management at WSSU

The Emergency Management Division is responsible for the Emergency Operations Plan (EOP). This plan is designed to be a comprehensive all-hazards disaster response and emergency management plan that complies with FEMA guidelines for Higher Education that includes planning, mitigation, response, and recovery actions.

Our priorities are:

- Life safety, infrastructure integrity, and environmental protection during an emergency
- Coordination with university departments to write, maintain, test, and exercise the EOP
- Cooperation, Integration, and Mutual Aid with local, state and federal planning, response, and public safety agencies and their EOPs.

A summary of the University’s emergency response procedures is located at www.wssu.edu/em. Included at this web page is detailed information regarding the University’s emergency notification protocol, including how to enroll in RamALERT, the emergency notification system, to ensure you receive emergency notices on University and cellular telephones.

Drills, Exercises and Training

Annually, the University conducts an emergency management exercise to test emergency procedures. The scenarios for these exercises change from year-to-year, and include several departments from across the campus.

To ensure the University’s emergency management plans remain current and actionable, the University will conduct an emergency management exercise, at a minimum once yearly. These exercises may include tabletop drills, emergency operations center exercises, or full-scale emergency response exercises. The University conducts after-action reviews of all emergency management exercises.

In conjunction with at least one emergency management exercise each year, the University will notify the community of the exercise and remind the community of the information included in the University’s publicly available information regarding emergency response procedures (www.wssu.edu/em).

Emergency Notification

WSSU is committed to ensuring the campus community receives timely, accurate, and useful information in the event of a significant emergency or dangerous situation on campus or in the local area that poses an immediate threat to the health and safety of campus community members. RamALERT, WSSU’s emergency notification system includes outdoor sirens, e-mail, text, and voice alerts, TV monitor screen alerts and network desktop alerts. RamALERT is an emergency notification service available to students, faculty, staff, and community partners. RamALERT can be used to send emergency messages within minutes of the occurrence of an incident.

WSSU performs a University-wide full system test bi-annually. The following procedures outline the process the University uses when issuing emergency notifications.
**Procedures Used to Notify the Campus Community**

In the event of a situation that poses an immediate threat to members of the campus community, the University has various systems in place for communicating information quickly. Some or all of these methods of communication may be activated in the event of emergency notification to all or a segment of campus community. These methods of communication include the mass notification system RamALERT, the University's e-mail system, and verbal announcement within a building and public address system on police cars. The University will post updates during a critical incident on the homepage. If the situation warrants, the University will establish a telephone call-in center to communicate with the University community during an emergency situation.

**Confirming the Existence of a Significant Emergency or Dangerous Situation and Initiating the Emergency Notification System**

The Department of Police and Public Safety and/or other local first responders may become aware of a critical incident or other emergency situation that potentially affects the health and/or safety of the campus community. Generally, Campus Police become aware of these situations when they are reported to Communications Dispatch or upon discovery during patrol or other assignments.

Once Campus Police confirms that there is, in fact, an emergency or dangerous situation that poses an immediate threat to the health or safety of some or all members of the campus community, Communications Dispatch will notify the supervising officer on duty in the Department of Police and Public Safety or other appropriate University official to authorize activation of RamALERT.

Any of the following University officials can authorize activation of RamALERT:

1. Senior Public Safety Field Supervisor on Duty
2. Police Chief
3. Emergency Management Director
4. Environmental Health & Safety Director
5. Chancellor

The University’s authorized representatives will immediately initiate all or some portions of the University’s emergency notification system. If, in the professional judgment of first responders, issuing a notification potentially compromises efforts to assist a victim or to contain, respond to, or otherwise mitigate the emergency, the University may elect to delay issuing an emergency notification. As soon as the condition that may compromise efforts is no longer present, the University will issue the emergency notification to the campus community.

**Determining the Appropriate Segment or Segments of the Campus Community to Receive an Emergency Notification**

University and/or local first responders on the scene of a critical incident or dangerous situation will assist those preparing the emergency notification with determining what segment or segments of the University community should receive the notification. Generally, campus community members in the immediate area of the dangerous situation (i.e. the building, adjacent buildings, or surrounding area) will receive the emergency notification first and network desktop alerts. The University may issue subsequent notifications to a wider group of community members. In addition to the emergency notification that may be issued via RamALERT, the University will also post applicable messages about the dangerous condition on the University homepage and/or social media sites to ensure the rest of the campus is aware of the situation and the steps they should take to maintain personal and campus safety. If the emergency affects a significant portion of the entire campus, University officials will distribute the notification to the entire campus community.

**Determining the Contents of the Emergency Notification**

Communications Dispatch, the division responsible for issuing the emergency notification will, in concert with University and local first responders, determine the contents of the notification. The University has developed a wide range of template messages addressing several different emergency situations. The individual authorizing the alert will advise on the template message most appropriate to the on-going situation and may modify it to address the specifics of the present incident. In those cases where there are no pre-determined template messages in the system, the individual authorizing the alert will develop the most succinct message...
to convey the appropriate information to the community. The goal is to ensure individuals are aware of the situation and that they know the steps to take to safeguard their personal and community safety.

**Procedures for Disseminating Emergency Information to the Greater Community**

WSSU uses a three-tiered notification process in an emergency or disaster:

1. Students, Faculty, & Staff
2. Family members of University personnel
3. Media & general public

Our Public Information Officer Team is responsible for disseminating emergency information to Tiers 2 and 3.

**Enrolling in the University’s Emergency Notification System**

We encourage all WSSU students, faculty, and staff to enroll in RamALERT by visiting www.wssu.edu/ramalert. We encourage those enrolled to regularly update their information at the same site.

**SECURITY OF and ACCESS TO UNIVERSITY FACILITIES**

Administrative buildings are open from 8:00 a.m. until 5:00 p.m., Monday through Friday, and academic buildings generally are open from 8:00 a.m. until 10:00 p.m. Most buildings have one or more card readers for entry and are programmed to automatically unlock/lock. Other doors are manually locked/unlocked by security personnel and/or housekeeping staff. Access to individual classrooms and laboratories is limited to those enrolled in the courses meeting there. Likewise, access to most programs is limited to those enrolled in the program or otherwise authorized access.

Many cultural and athletic events held in the University facilities are open to the public. Other facilities such as the bookstore, library, and theater are likewise open to the public. Only those who have demonstrated a need are issued keys to a building and/or have their ID card programmed to enter a given building through the card swipe and this is governed by a key policy. The policy strictly controls who and under what circumstances master keys can be issued and requires executive approval.

Most areas of campus inside and outside buildings are monitored by security cameras that feed to the Police dispatch center. Recordings are maintained for 30 days by default and in the event of incidents can be retrieved and archived for as long as necessary.

**Special Considerations for Residence Hall Access**

On the Winston Salem State University campus, all residence halls operate under a computerized Access Control and Security Monitoring System. Identification cards are coded so that only students who are residents in a particular hall are authorized electronic access entry to that hall; the system denies entry to all unauthorized persons. Security Officers are responsible for checking and securing doors, when needed. When a door is malfunctioning, personnel are summoned for immediate repair. Remember to lock your doors and windows. All residence hall and apartment exterior doors are equipped with locks and with crash bars to ensure a quick emergency exit.

Only residents and their invited guests are permitted in the living areas of the residence halls. It is the resident’s responsibility to ensure that his/her guest are aware of the University and residence hall policies. Guests are not provided with room keys or door access cards. Guests must be escorted by a resident of the building at all times. All exterior doors are locked 24 hours a day. It is the responsibility of residents and staff members to challenge or report individuals who cannot be identified as residents or the guests of residents. When Campus Police receive a report of an unescorted person in a residence hall, a police officer is dispatched to identify that person. Campus Police assigns officers 24/7 to patrol the WSSU campus. Most of these officers spend much of their time patrolling in and around the residence hall complexes. Security officers are assigned to patrol the residence hall areas from 8:00 p.m. until 6:00 a.m. During low-occupancy periods such as holidays and scheduled breaks, students are consolidated into designated buildings and gain
access via the University’s electronic access control system. During the summer when groups who are not regularly associated with WSSU are using the University residence halls, exterior doors are locked 24 hours a day. Each guest is issued an identification card that allows him or her to gain access to their assigned building via the electronic access control system. Residence Halls are staffed 24 hours per day. Campus Police personnel also conduct regular checks of residence hall areas.

Security Considerations for the Maintenance of Campus Facilities
The locks, landscaping and outdoor lighting are designed for safety and security. Sidewalks are designed to provide well-traveled, lighted routes from parking areas to buildings and from building to building. Sidewalks and building entrances are illuminated to provide well-traveled, lighted routes as well. Twice annually Safety Walks are conducted to identify areas that may need vegetation attended to and/or additional lighting. Nightly, Police submit work orders to repair any lights that are not functioning and the Maintenance department considers these a priority to repair.

We encourage community members to promptly report any security concern, including concerns about locking mechanism, lighting, or landscaping to the University Police.

CAMPUS SECURITY POLICIES, CRIME PREVENTION & SAFETY AWARENESS PROGRAMS

In addition to the many programs offered by the Campus Police and other University offices, the WSSU has established a number of policies and procedures related to ensuring a reasonably safe campus community. These policies and procedures include:

Behavioral Intervention Team
In 2007 the UNC system Campus Safety Task Force recommended the establishment of threat assessment teams at their campuses. At Winston-Salem State University, the threat assessment team is administered by the Vice Chancellor for Student Affairs, who has designated the Dean of Students to provide leadership to the team’s work to promote a safe and secure learning environment for our students and our campus community. The objective of the WSSU Ram ASSIST (Assessment of Safety, BehaviorS, and Intervention Support Team) is to provide assessment and intervention of troubling, disruptive, and threatening behavior in an effort to avert activity that compromises the retention of a safe and secure learning environment for the campus community. The multidisciplinary team is comprised of members from around the University community; and follows a preventative model that includes assessment of the behavior and safety risk, recommendation of intervention plan, and monitoring of cases brought to the team. If you would like further information about the Ram ASSIST team please visit their website: http://www.wssu.edu/campus-life/dean-of-students/ramassist.aspx

Weapons Policy

FIREARMS, WEAPONS & EXPLOSIVES

All firearms, instruments classified as weapons, explosives, firecrackers, bottle rockets, smoke bombs, ammunition and related paraphernalia are strictly prohibited in and around the residence halls. This includes, but is not limited to, BB guns, pellet guns, air guns, stun guns, water guns and any other type of weapon. (See the Student Rights, Responsibilities and Ethics.)

Generally, firearms or other weapons are not allowed on any school property or during any school sponsored event with certain exceptions as provided for in the North Carolina General Statutes. A portion of the relevant North Carolina statute is cited below:
§ 14-269.2. Weapons on campus or other educational property

. . .

(b) It shall be a Class I felony for any person knowingly to possess or carry, whether openly or concealed, any gun, rifle, pistol, or other firearm of any kind on educational property or to a curricular or extracurricular activity sponsored by a school. Unless the conduct is covered under some other provision of law providing greater punishment, any person who willfully discharges a firearm of any kind on educational property is guilty of a Class F felony. However, this subsection does not apply to a BB gun, stun gun, air rifle, or air pistol.

(b1) It shall be a Class G felony for any person to possess or carry, whether openly or concealed any dynamite cartridge, bomb, grenade, mine, or powerful explosive as defined in G.S. 14-284.1, on educational property or to a curricular or extracurricular activity sponsored by a school. This subsection shall not apply to fireworks.

. . .

(d) It shall be a Class 1 misdemeanor for any person to possess or carry, whether openly or concealed, any BB gun, stun gun, air rifle, air pistol, bowie knife, dirk, dagger, slingshot, leaded cane, switchblade knife, blackjack, metallic knuckles, razors and razor blades (except solely for personal shaving), firework, or any sharp-pointed or edged instrument except instructional supplies, unaltered nail files and clips and tools used solely for preparation of food, instruction, and maintenance, on educational property.

. . .

(g) This section shall not apply to any of the following:

1. A weapon used solely for educational or school-sanctioned ceremonial purposes, or used in a school-approved program conducted under the supervision of an adult whose supervision has been approved by the school authority.

1a. A person exempted by the provisions of G.S. 14-269(b).

2. Firefighters, emergency service personnel, and North Carolina Forest Service personnel, and any private police employed by a school, when acting in the discharge of their official duties.

3. Home schools as defined in G.S. 115C-563(a).

4. Weapons used for hunting purposes on the Howell Woods Nature Center property in Johnston County owned by Johnston Community College when used with the written permission of Johnston Community College or for hunting purposes on other educational property when used with the written permission of the governing body of the school that controls the educational property.

5. A person registered under Chapter 74C of the General Statutes as an armed armored car service guard or an armed courier service guard when acting in the discharge of the guard’s duties and with the permission of the college or university.

6. A person registered under Chapter 74C of the General Statutes as an armed security guard while on the premises of a hospital or health care facility located on educational property when acting in the discharge of the guard’s duties with the permission of the college or university.

7. A volunteer school safety resource officer providing security at a school pursuant to an agreement as provided in G.S. 115C-47(61) and either G.S. 162-26 or G.S. 160A-288.4, provided that the volunteer school safety resource officer is acting in the discharge of the person’s official duties and is on the educational property of the school that the officer was assigned to by the head of the appropriate local law enforcement agency.
(h) No person shall be guilty of a criminal violation of this section with regard to the possession or carrying of a weapon so long as both of the following apply:

1. The person comes into possession of a weapon by taking or receiving the weapon from another person or by finding the weapon.
2. The person delivers the weapon, directly or indirectly, as soon as practical to law enforcement authorities.

(k) The provisions of this section shall not apply to a person who has a concealed handgun permit that is valid under Article 54B of this Chapter, or who is exempt from obtaining a permit pursuant to that Article, who has a handgun in a closed compartment or container within the person’s locked vehicle or in a locked container securely affixed to the person’s vehicle. A person may unlock the vehicle to enter or exit the vehicle provided the firearm remains in the closed compartment at all times and the vehicle is locked immediately following the entrance or exit. (1971, c. 241, ss. 1, 2; c. 1224; 1991, c. 622, s. 1; 1993, c. 539, s. 164; c. 558, s. 1; 1994, Ex. Sess., c. 14, s. 4(a), (b); 1995, c. 49, s. 1; 1997-238, s. 2; 1999-211, s. 1; 1999-257, s. 3, 3.1; 2003-217, s. 1; 2004-198, ss. 1, 2, 3; 2006-264, s. 31; 2007-427, s. 6; 2007-511, s. 12; 2011-268, s. 4; 2013-360, s. 8.45(a), (b); 2013-369, s. 2.)

Crime Prevention and Safety Awareness Programs

WSSU DEPARTMENT OF PUBLIC SAFETY AUTHORITY

“Winston Salem State University prohibits the crimes of dating violence, domestic violence, sexual assault, and stalking.

**Dating Violence:** Dating violence is defined as violence committed by a person who is or has been in a social relationship of a romantic or intimate nature with the victim; and where the existence of such a relationship shall be determined based on a consideration of the following factors:

1. The length of the relationship
2. The type of relationship
3. The frequency of interaction between the persons involved in the relationship

**Domestic Violence:** Domestic violence can be defined as a pattern of abusive behavior that is used by an intimate partner to gain or maintain power and control over the other intimate partner. Domestic violence can be physical, sexual, emotional, economic, or psychological actions or threats of actions that influence another person. This includes any behaviors that intimidate, manipulate, humiliate, isolate, frighten, terrorize, coerce, threaten, blame, hurt, injure, or wound someone.

**Sexual Assault:** Sexual assault can be defined as any type of sexual contact or behavior that occurs by force or without consent of the recipient of the unwanted sexual activity. Falling under the definition of sexual assault is sexual activity such as forced sexual intercourse, sodomy, child molestation, incest, fondling, and attempted rape. It includes sexual acts against people who are unable to consent either due to age or lack of capacity.

**Stalking:** Stalking can be defined as a pattern of repeated and unwanted attention, harassment, contact, or any other course of conduct directed at a specific person that would cause a reasonable person to feel fear or suffer substantial emotional distress.

**Consent:** Consent is the affirmative, unambiguous, and voluntary agreement to engage in a specific sexual activity during a sexual encounter. Under this definition, an individual who was asleep, or mentally or physically incapacitated, either through the effect of drugs or alcohol or for any other reason, or who was under duress, threat, coercion, or force, would not be able to consent.

This same statement should be used in presentations of preventative awareness programs and should be included in written correspondence.
This statement will also replace the definitions on page 35 of the ASR which will also include the following definitions:

**Awareness programs** means community-wide or audience-specific programming, initiatives, and strategies that increase audience knowledge and share information and resources to prevent violence, promote safety, and reduce perpetration.

**Bystander intervention** means safe and positive options that may be carried out by an individual or individuals to prevent harm or intervene when there is a risk of dating violence, domestic violence, sexual assault, or stalking. Bystander intervention includes recognizing situations of potential harm, understanding institutional structures and cultural conditions that facilitate violence, overcoming barriers to intervening, identifying safe and effective intervention options, and taking action to intervene.

**Ongoing prevention and awareness campaigns** means programming, initiatives, and strategies that are sustained over time and focus on increasing understanding of topics relevant to and skills for addressing dating violence, domestic violence, sexual assault, and stalking, using a range of strategies with audiences throughout the institution.

**Primary prevention programs** means programming, initiatives, and strategies informed by research or assessed for value, effectiveness, or outcome that are intended to stop dating violence, domestic violence, sexual assault, and stalking before they occur through the promotion of positive and healthy behaviors that foster healthy, mutually respectful relationships and sexuality, encourage safe bystander intervention, and seek to change behavior and social norms in healthy and safe directions.

**Risk reduction** means options designed to decrease perpetration and bystander inaction, and to increase empowerment for victims in order to promote safety and to help individuals and communities address conditions that facilitate violence.

The WSSU Department of Public Safety is a law enforcement agency organized under North Carolina General Statute 116. Officers have full law enforcement agency status and powers on all WSSU property and streets running through and adjacent to WSSU. In addition to police functions, the Department also provides traffic, parking, health, and safety services for the campus.

**SAFETY AND SECURITY PROGRAMS**

Winston Salem State University prohibits the crimes of dating violence, domestic violence, sexual assault, and stalking.

**Dating Violence**: Dating violence is defined as violence committed by a person who is or has been in a social relationship of a romantic or intimate nature with the victim; and where the existence of such a relationship shall be determined based on a consideration of the following factors:

- The length of the relationship
- The type of relationship
- The frequency of interaction between the persons involved in the relationship

**Domestic Violence** - A felony or misdemeanor crime of violence committed:
- By a current or former spouse or intimate partner of the victim;
- By a person with whom the victim shares a child in common;
- By a person who is cohabitating with or has cohabitated with the victim as a spouse or intimate partner;
- By a person similarly situated to a spouse of the victim under the domestic or family violence laws of the jurisdiction in which the crime of violence occurred, or,
- By any other person against an adult or youth victim who is protected from that person’s acts under the domestic or family violence laws of the jurisdiction in which the crime of violence occurred.
Sexual Assault: Sexual assault can be defined as any type of sexual contact or behavior that occurs by force or without consent of the recipient of the unwanted sexual activity. Falling under the definition of sexual assault is sexual activity such as forced sexual intercourse, sodomy, child molestation, incest, fondling, and attempted rape. It includes sexual acts against people who are unable to consent either due to age or lack of capacity.

Stalking: Stalking can be defined as a pattern of repeated and unwanted attention, harassment, contact, or any other course of conduct directed at a specific person that would cause a reasonable person to fear or suffer substantial emotional distress.

Consent: Consent is the affirmative, unambiguous, and voluntary agreement to engage in a specific sexual activity during a sexual encounter. Under this definition, an individual who was asleep, or mentally or physically incapacitated, either through the effect of drugs or alcohol or for any other reason, or who was under duress, threat, coercion, or force, would not be able to consent.

Awareness programs means community-wide or audience-specific programming, initiatives, and strategies that increase audience knowledge and share information and resources to prevent violence, promote safety, and reduce perpetration.

Bystander intervention means safe and positive options that may be carried out by an individual or individuals to prevent harm or intervene when there is a risk of dating violence, domestic violence, sexual assault, or stalking. Bystander intervention includes recognizing situations of potential harm, understanding institutional structures and cultural conditions that facilitate violence, overcoming barriers to intervening, identifying safe and effective intervention options, and taking action to intervene.

Ongoing prevention and awareness campaigns means programming, initiatives, and strategies that are sustained over time and focus on increasing understanding of topics relevant to and skills for addressing dating violence, domestic violence, sexual assault, and stalking, using a range of strategies with audiences throughout the institution.

Primary prevention programs means programming, initiatives, and strategies informed by research or assessed for value, effectiveness, or outcome that are intended to stop dating violence, domestic violence, sexual assault, and stalking before they occur through the promotion of positive and healthy behaviors that foster healthy, mutually respectful relationships and sexuality, encourage safe bystander intervention, and seek to change behavior and social norms in healthy and safe directions.

Risk reduction means options designed to decrease perpetration and bystander inaction, and to increase empowerment for victims in order to promote safety and to help individuals and communities address conditions that facilitate violence.

Every new student receives a safety and security presentation, including crime prevention pamphlets, as a part of campus orientation. The Public Safety Department works with Housing to provide safety and security information for on campus residents during various residence hall programs. The Counseling Center provides programs throughout the year, and community-based agencies also provide seminars. The Public Safety Department would be pleased to conduct an information program on any crime prevention or personal safety topic such as drug and alcohol awareness or sexual assault prevention for students, their friends, a student organization, or a university department. Amongst other programs, the Public Safety Department also:

- Organizes and presents an annual Public Safety Day program. Several Departments, Community organizations and private groups collaborate to make presentations, provide public and personal safety information, handouts, videos and displays to enhance the safety of our campus community.

- Participates in a cross-disciplinary security survey of campus housing, buildings and facilities;

- Participates in annual training of the Resident Advisors with a safety and security emphasis for student and staff protection;
- Performs traffic safety initiatives including collaborations with WINSTON-SALEM and Forsyth County Police Departments to enhance vehicle and pedestrian safety;
- Traffic officers man checkpoints on the campus at night to establish safeguards to verify the identity of persons traveling onto campus;
- Patrol campus buildings and lots, and enforce all laws and parking regulations.
- Perform security checks on campus properties twenty-four hours per day.

**Student Conduct**

The mission of the Office of Student Conduct is to promote a safe and healthy campus environment by encouraging responsible student behavior and compliance with standards outlined in the Student Code of Conduct.

**The Student Code of Conduct**

The Office of Student Conduct is responsible for administering the WSSU Code of Conduct, which articulates the behavioral standards and the equitable procedures employed by the University to respond to allegations of student misconduct. The WSSU Code of Conduct is administered at all University properties, on and off-campus and still applies to off-campus student misconduct when a student’s behavior affects a substantial university interest. Any individual or entity may submit reports alleging student misconduct to the Office of Student Conduct or designee.

Students who are found in violation of infractions will be subject to sanctions ranging from Disciplinary Warning, Disciplinary Probation, up to Suspension or Expulsion from the University. In instances where there is reasonable cause to believe a student is an immediate threat to the safety of himself/herself or other persons or property or is an immediate threat to disrupt essential campus operations, the Office of Student Conduct will impose an Interim Suspension and/or other actions designed to protect the health and safety of the community and members therein. Students residing in University housing may also lose the privilege of living on campus, depending upon the type of infraction(s) to the University rules and regulations or conditions of the Housing and Residence Life contract.

In most cases, the Office of Student Conduct will also assign educational and developmental sanctions designed to promote awareness, better behavior, deter future misconduct, and improved decision-making skills. Please visit the Student Conduct homepage at [http://www.wssu.edu/campus-life/dean-of-students/student-conduct/default.aspx](http://www.wssu.edu/campus-life/dean-of-students/student-conduct/default.aspx) where you may find the Student Code of Conduct, the mission, vision, and goals of the Office of Student Conduct, FERPA FAQs, Parental Notifications under FERPA regulations, how to report an incident, and links to all policy and procedural guidelines related to the Student Conduct process. Students are encouraged to familiarize themselves with the website and the WSSU Student Code of Conduct.

**Additional Information Regarding the Student Code of Conduct**

Winston-Salem State University is obligated to provide all students with the University regulations, policies, and procedures governing student conduct. Winston-Salem State University policies and procedures, including the Code of Conduct, Incident Reporting Form, and Sanction Guide are all published on the Student Conduct website [http://www.wssu.edu/campus-life/dean-of-students/student-conduct/default.aspx](http://www.wssu.edu/campus-life/dean-of-students/student-conduct/default.aspx).

If you have additional questions, special needs, or wish to request a hard copy of this information, please contact the Office of Student Conduct at Winston-Salem State University, at 336-750-3356, located in Suite 303, C.F. Thompson Center.

This publication, as well as university regulations and policies and procedures governing student conduct, is available online [http://www.wssu.edu/campus-life/dean-of-students/student-conduct/default.aspx](http://www.wssu.edu/campus-life/dean-of-students/student-conduct/default.aspx).
Parental Notification Policy
The University follows FERPA guidelines regarding student discipline outcomes information to the parents or legal guardians of students.

Federal legislation authorizes WSSU to disclose disciplinary records concerning violations of the University’s rules and regulations governing the use or possession of alcohol or controlled substances that involve students who are under the age of 21 regardless of whether the student is a dependent.

Other provisions under FERPA include disclosure of information from “law enforcement unit records” to anyone, including parents or federal, state, or local law enforcement authorities, without the consent of the eligible student.

The University may also report non-alcohol or drug related incidents to parents or legal guardians of dependent students. For additional information on disclosure of information refer to the following website: http://www.wssu.edu/campus-life/dean-of-students/student-conduct/faq-on-ferpa.aspx

WINSTON SALEM STATE UNIVERSITY’S RESPONSE TO SEXUAL AND GENDER VIOLENCE

Please see the attached Sexual and Gender Violence Policy Statement, which complies with the requirements of the Campus SaVE Act (Attachment 2).

Personal Safety

HELPFUL HINTS FOR YOUR SAFETY AND SECURITY

Do not prop open any exterior locked residence hall door. Even though propping the doors enables you to get back into the residence halls more easily, you also have made the building more accessible for unauthorized persons. For the safety of you and others in the residence halls, do not prop open any exterior doors because you don’t know who you may be letting in!

• Avoid allowing anyone into the residence hall whom you are not willing to be responsible. You will be held accountable for the actions of your guests.

• Lock your door when you leave and take your key with you, no matter how long you will be gone. Thefts may occur in a matter of seconds.

• Lock your door when you and/or your roommate are sleeping.

• Do not leave notes on your door stating that no one is in or when you will return. Leaving such a note is an open invitation for theft.

• Keep wallets, purses, checkbooks, and jewelry out of sight and locked up if possible. Do not keep large sums of money on hand and routinely check your checkbook to see if any checks or credit cards are missing.

• Keep a record of all your valuable items, noting description, serial number and approximate value of the items.

• In some cases, you should consider taking pictures or a video recording of our valuables. These records should be kept in a secure location.

• Check with your parents’ insurance company to see if your property is covered under their homeowner’s policy while you are living at school. Insurers will also provide renters insurance at a low cost for students.
If you observe any conditions such as broken window latches, broken screens, or door locks which do not function properly, report these to the proper authorities immediately.

Defining Rape and Sexual Assault

Rape is defined as: The penetration, no matter how slight, of the vagina or anus with any body part or object, or oral penetration by a sex organ of another person, without the consent of the victim.

Under the new rape definition, the FBI UCR Program will aggregate three sex offenses in the NIBRS into Rape in Summary for publication in Crime in the United States. The definitions of the offenses are:

11A Rape (except Statutory Rape)
The carnal knowledge of a person, without the consent of the victim, including instances where the victim is incapable of giving consent because of his/her age or because of his/her temporary or permanent mental or physical incapacity

11B Sodomy
Oral or anal sexual intercourse with another person, without the consent of the victim, including instances where the victim is incapable of giving consent because of his/her age or because of his/her temporary or permanent mental or physical incapacity

11C Sexual Assault With An Object
To use an object or instrument to unlawfully penetrate, however slightly, the genital or anal opening of the body of another person, without the consent of the victim, including instances where the victim is incapable of giving consent because of his/her age or because of his/her temporary or permanent mental or physical incapacity

In North Carolina SEXUAL ASSUALT is defined as when a person engages in sexual intercourse or deviant sexual intercourse with a complainant without the victim’s consent.

Consent:
Consent is the affirmative, unambiguous, and voluntary agreement to engage in a specific sexual activity during a sexual encounter. Under this definition, an individual who was asleep, or mentally or physically incapacitated, either through the effect of drugs or alcohol or for any other reason, or who was under duress, threat, coercion, or force, would not be able to consent.

While these definitions are clear, victims often have difficulty reporting a sexual assault for numerous reasons such as knowing the perpetrator, fear of retaliation, fear of parents knowing about the incident, fear of getting in trouble with law enforcement. Despite these concerns, it is vital to report such incidents in order to get help.

The following information provides steps to follow should a sexual assault occur:

- Get to a safe place as soon as possible!

- Try to preserve all physical evidence – The victim should not bathe, shower, brush teeth, douche, use the toilet, or change clothing until s/he has a medical exam. Contact a close friend or relative, if available, who can provide support and accompany the victim to the medical exam and/or police department. Advocates from the Women's Resource Center can be available to the victim to provide support.

- Get medical attention as soon as possible – An exam may reveal the presence of physical injury of which the victim is unaware. Following a sexual assault, antibiotics are typically given at the time of the exam to help prevent the victim from acquiring certain sexually transmitted diseases. Emergency contraceptive pills are offered to all victims at the time of the exam (if the victim presents within 120 hours) to help prevent pregnancy from occurring as a result of the rape. If the victim reports memory loss, loss of consciousness or other circumstances suspicious for a drug-facilitated assault, a urine test may be done if the victim presents within 96 hours. Some of the commonly used “date rape” drugs, however, are only detectable in the urine for 6-8 hours after ingestion.
• Contact the police – Sexual assault is a crime, it is vital to report it. It is important to remember report a crime is not the same as prosecuting the crime. The decision to prosecute may be made at another time. Final decision to prosecute is determined by the District Attorney.

• Consider talking to a counselor – Seeing a counselor may be important in helping the victim understand his/her feelings and begin the process of recovery.

Our Commitment to Addressing Sexual Assault/Rape
Winston Salem State University does not tolerate sexual misconduct or abuse, such as sexual assault, rape or any other forms of nonconsensual sexual activity. Sexual misconduct in any form violates the Student Code of Conduct, University policies http://www.wssu.edu/administration/eeo-aa/documents/policy-on-sexual-harassment-and-sexual-violence-draft.pdf, and may violate Federal and State Laws. Violations of this policy are subject to disciplinary sanctions through the Office of Student Conduct and/or those outlined in applicable University policies. Please refer to these links to policies, procedures and protocols for reporting and addressing allegations of student sexual misconduct:
• Winston-Salem University Policy on Sexual Harassment and Sexual Violence
  Procedures

• Student Code of Conduct Section III, # 8, 9, 11, and 12
  Procedures

• Violence in the Workplace Policy

University Procedures for Responding to Reports of Sexual Assault
If you or someone you know is the victim of a sexual assault, the victim has several rights, including:
• The right to report the incident to the University Police or local authorities. The University will assist victims in notifying either the University or local police. Filing a police report does not mean the victim must pursue criminal charges. The victim maintains his or her rights throughout the process.

• Sexual assaults may be reported at the following locations:
  o Office of EEO/AA & Diversity and Title IX
    115 Blair Hall
    (336) 750-8759
  o Office of the Vice Chancellor for Student Affairs
    307 Thompson Hall
    (336) 750-8663
  o Office of Interpersonal Violence Prevention
If a victim of a sexual assault or relationship violence incident requests a change in her or his living arrangements or academic schedule, Title IX Coordinator and other offices at the University, will assist the individual with making these changes, as long as they are reasonably available.

**University Disciplinary Procedures in Sexual Assault Incidents**

If you have been sexually assaulted, you have options for addressing such conduct. You may wish first to discuss the problem privately with a counselor or an adviser in the Counseling Center located in A. H. Ray Student Health building, 1st floor. Two Title IX Coordinators, (Silvia Ramos, Title IX Coordinator and Natasha Jeter Deputy Title IX Coordinator,) are available to coordinate a comprehensive university response, including the coordination of interim measures and support services. The University Police are always available to assist a victim with getting law enforcement options.

The University’s student conduct process is designed to afford a complainant (the person who is bringing a charge) and a respondent (the person who is answering a charge) an impartial, prompt, and appropriate resolution process. The process is designed to help persons who need support as they address these incidents. The Deputy Title IX Coordinator conducts the investigation on sexual assault incidents and forwards a fact finding report to the Office of the Dean of Students to complete the disciplinary proceedings of these cases, and manages the resolution proceeding in which a student is the alleged perpetrator. The full text of the protocol for how the University responds to sexual assault complaints through the campus conduct process can be found at [http://www.wssu.edu/campus-life/documents/DSA-sexual-harassment-sexual-violence-disciplinary-procedures-and-sanction.pdf](http://www.wssu.edu/campus-life/documents/DSA-sexual-harassment-sexual-violence-disciplinary-procedures-and-sanction.pdf). The Office of Equal Employment Opportunity and Diversity is responsible for managing proceedings for those cases in which an employee is the respondent [http://www.wssu.edu/administration/eeo-aa/documents/resolution-procedures-for-sexual-harassment-and-sexual-violence-complaints.pdf](http://www.wssu.edu/administration/eeo-aa/documents/resolution-procedures-for-sexual-harassment-and-sexual-violence-complaints.pdf).

In determining whether the alleged conduct constitutes sexual harassment or assault, the full context in which the alleged incident occurred must be considered. In any case, both the complainant and the respondent are entitled to the same opportunities to have others present during any disciplinary proceeding. Both the complainant and the respondent will be informed of the outcome of any proceeding.

During any sexual assault complaint proceeding, the University has a range of sanctions available. Those sanctions may range from probation to expulsion from the University, depending upon the nature and circumstances of the specific incident.

**Sexual Assault Prevention Education Programs**

Education programs to prevent sexual assault on campus are primarily the responsibility of the Office of Interpersonal Violence Prevention, the Office of Equal Employment Opportunity & Diversity, and the Deputy Title IX Coordinator. Education for students comes primarily from the Office of Interpersonal Violence Prevention and the Deputy Title IX Coordinator. In addition to the face to face workshop sessions offered by
these departments, new students are required to complete an online education program, “Haven: Understanding Sexual Assault and Consent” which is administered through the Office of the Dean of Students. Together, these offices offer a variety of programming focusing on sexual and gender violence, and interpersonal violence. Below is a list of some of the programs available at the University.

- Office of Interpersonal Violence Prevention, Domestic Violence Awareness Campaign in the fall semester
- Office of Interpersonal Violence Prevention, Clothesline Project to bring awareness against sexual assault/violence in the spring semester
- Office of EEO/AA & Diversity and Title IX, Title IX: Preventing Harassment and Promoting Gender Equity, by request for faculty, staff, and students

**Sex Offender Registration – Campus Sex Crimes Prevention Act: 34 CFR 668.46(b)(12)**

In accordance with the “Campus Sex Crimes Prevention Act” (CSCPA) of 2000, which amends the Jacob Wetterling Crimes against Children and Sexually Violent Offender Registration Act and the Jeanne Clery Act, the Winston-Salem State University Campus Police Department provides links to the Forsyth County Sheriff’s Department Sex Offender website and the North Carolina Sex Offender and Public Protection Registry.

This act requires institutions of higher education to issue a statement advising the campus community where to obtain law enforcement information provided by the State concerning registered sex offenders. The “Campus Sex Crimes Prevention Act” also requires sex offenders to register and to provide notice to each institution if they are employed, have a vocation or are a student at a place of higher education. North Carolina law requires sex offenders that have been convicted of certain offenses to register with their county sheriff. Information about offenders is then entered into the Registry database by the sheriff’s office and transmitted to the NC SBI.

Note:
The NC SBI collects information submitted by sheriffs in all 100 counties in the state and makes it available to the public via the Sex Offender and Public Protection Registry website.

The Forsyth County Sheriff’s Department is responsible for maintaining the database in Winston Salem.

Sex offenders must go to the Sheriff’s Department every 3 to 6 months depending on the degree in which they were charged to verify their address. The Sheriff’s Department by statute can also perform random address checks of sex offenders within the county to ensure compliance with the laws.

Sex Offenders must notify the Sheriff’s Department when they start the school semester, end the school semester, are contracted to work on campus or at one of the institutions satellite locations, work fulltime, part-time or volunteer for Winston-Salem State University.

Sex Offenders planning to work fulltime, part-time or do contract work at an educational facility are required by law to notify the Forsyth County Sheriff’s Department within 3 days of their arrival to Forsyth County. Failure to do so is a Class F Felony, G.S.14-208.11

Citizens wishing to see a list of sex offenders up to a 5 mile radius of campus can go to [http://www.co.forsyth.nc.us/sheriff/](http://www.co.forsyth.nc.us/sheriff/) to receive notifications when a sex offender moves into the area. The number to the Forsyth County Sheriff’s Department sex offender registry unit is (336)917-7003.

The website for other state registries are listed below:

2. **National Sex Offender Registry:** [http://www.nsopr.gov](http://www.nsopr.gov)
3. **NC Sex Offender and Public Protection Registry:** [http://sexoffender.ncsbi.gov](http://sexoffender.ncsbi.gov)

**Missing Student Notification Policy**

WSSU takes student safety very seriously. As such, the Missing Student Policy is established in compliance
with Section 488 of the Higher Education Act of 2008, to assist in locating any WSSU student, who based on facts and circumstances known to WSSU are determined to be missing for 24 hours. The following policy and procedures applies to any student living in on-campus housing, or in alternative housing managed by the University, which may be located off campus.

At the beginning of each academic year, a residential student will have the option and will be asked to provide emergency contact information for an individual who would be contacted by the Vice Chancellor for Student Affairs not later than 24 hours after the time that the student has been reported to be missing. A student can register this confidential contact information through the Director of Housing and Residence Life Office. In addition, each student must verify permanent and/or local address prior to registering for classes each semester; this process will occur through the University’s BANNER system.

Provisions
Any reports of a missing student by residence life staff are to be referred immediately to the Department of Campus Police & Public Safety. If a student is determined to be missing, the Vice Chancellor for Student Affairs will contact the individual identified by the student or contact the custodial parent or legal guardian for un-emancipated students under the age of 18. The Vice Chancellor for Student Affairs or designee will immediately notify the Chancellor and Provost of any missing student.

Notwithstanding, any residential student under 18 years of age must provide the Department of Housing and Residence Life with accurate emergency contact information. This is not optional and failure to do so will preclude the student from registering. The University will cancel the registration of any student less than 18 years of age who fails to provide emergency contact information as required by this policy. If such student is not an emancipated individual, the Vice Chancellor for Student Affairs will only notify the custodial parent or guardian within 24 hours after the student is determined to be missing.

The Department of Campus Police & Public Safety, upon notification of a missing student, will conduct a thorough investigation in the manner it deems fit, including but not limited to conducting a thorough investigation and obtain all necessary information as follows:

- Securing a description of the person, clothing, who they may be with or where they may be, vehicle description and the physical and mental well-being of the individual
- A quick and thorough search of the campus buildings and parking lots using the student’s class schedule
- Checking access card logs to determine the last time the ID card was used as well as any surveillance video
- Requesting assistance from Resident Assistants or others to assist in a search on campus
- Issuing an ID card photograph to assist in the identification of the missing student
- Contacting NCIC and DCI after a search has been conducted with negative results

In all cases of a missing student, the University and Media Relations will provide information to the media that is designed to obtain public assistance in the search for any missing student. The local law enforcement agency will consult with WSSU Media Relations Office and the Chief of Police, or designee. Any media requests to the University will be directed to WSSU Media Relations.

Daily Crime and Fire Log
WSSU Campus Police & Public Safety maintains a combined Daily Crime and Fire Log of all crime and fire...
incidents reported to the Department. Campus Police publishes the Daily Crime and Fire Log, Monday –
Friday, when the University is opened. The log is available 24 hours per day to members of the public via the
WSSU website http://www.wssu.edu/administration/campus-police/crime-fire-logs/default.aspx. This log
identifies the type, location, time, and status of each criminal incident or Residential Hall fire reported to
Campus Police.

Upon request a copy of any maintained Daily Crime and Fire Log will be made available for viewing within 48
hours of notice at the Campus Police office located in the Old Maintenance Building on Cromartie Street.

Winston-Salem State University Policies Governing Alcohol and Other Drugs
(See Attachment I-Part 86)-DRUG AND ALCOHOL ABUSE PREVENTION

WINSTON-SALEM STATE UNIVERSITY DRUG POLICY

Students, faculty members, administrators, and other employees of Winston-Salem State University are re-
sponsible, as citizens, for knowing about and complying with the provisions of North Carolina law that make
it a crime to possess, sell, deliver or manufacture those drugs designated collectively as “controlled substance”
(Article 5 of Chapter 90 of the North Carolina General Statute). Any member of the university community
who violates this law is subject both to prosecution and punishment by the civil authorities and to disciplinary
proceedings by Winston-Salem State University.

On November 1, 1998, Congress enacted the Drug-Free Workplace Act. The law, which became effective on
March 18, 1989, has six basic requirements that apply to all persons contracting with or receiving grants from
any federal agency. In addition, Winston-Salem State University hereby places on notice to employees that, as
a condition of employment, all employees must abide by the terms of the WSSU policy on use and abuse of
drugs and the employee must notify the employer of any criminal drug conviction occurring in the workplace
no later than five (5) days after the conviction. Winston-Salem State University will notify the federal granting
or contracting agency within 10 days after receiving notice that an employee directly engaged in the grant or
contracting work was convicted of a drug offense in the workplace. The appropriate vice chancellor will be re-
sponsible for the terms and conditions of making this direct notification. Winston-Salem State University will
either impose sanctions on or require the satisfactory participation in a drug abuse or rehabilitation program
by any employee convicted of a drug-related violation in the workplace. This disciplinary action against an em-
ployee convicted of a drug offense in the workplace will commence within 30 days of notice of the conviction.
Penalties will be imposed for violation of the policies of Winston-Salem State University only in accordance
with procedural safeguards applicable to disciplinary actions against students, faculty members, administra-
tors, and other employees. The penalties that may be imposed range from a written warning with probationary
status to expulsion from enrollment and discharge from employment. Every student, faculty member, admin-
istrator, and other employee of Winston-Salem State University is responsible for being familiar with and
complying with the terms of the policy on illegal drugs adopted by the Board of Trustees.

Implementation Reporting Procedures

1. The Winston-Salem State University Board of Trustees has adopted WSSU’s policy on use and abuse of
drugs. The Chancellor is required to file a copy of this policy with the President and will notify the Presi-
dent of any changes made therein.

2. Required revisions necessary to keep these policies and programs current will be made by the chancellor
or his designee.

3. The Chancellor’s designee will be the coordinator of drug education. On the Winston-Salem State Uni-
versity campus, this person is presently the Vice Chancellor for Student Affairs, who will be responsible
for overseeing actions and programs relating to this policy.

Each year, the Chancellor will submit appropriate reports to the Board of Trustees as well as to the Presi-
dent of the University of North Carolina.
NOTIFICATION OF LAW ENFORCEMENT PERSONNEL

Any drug violation that constitutes a felony shall be reported to local, state, and/or federal law enforcement agencies as appropriate.

DRUG POLICY

Winston-Salem State University does not condone the possession, use, or sale of illegal drugs among its students, staff, or faculty. As a state-supported institution, the University is bound by all North Carolina drug laws for employees as well as students. The University submits that the use and abuse of drugs are incompatible with its goals and will make every effort to inform its constituents in order that they may make intelligent decisions regarding drugs. The institution will circulate this policy widely to all students, faculty, staff, and administrators.

Objectives

- To make university constituents aware of the short and long-term effects and dangers of drug use on mental and physical health.
- To deter university constituents from drug abuse.
- To provide resources for individual and group counseling on drug abuse.
- To publicize the institutional drug policy statement.

ALCOHOL POLICY

Underage Drinking

North Carolina General Statute 18B-302, makes it a criminal offense to aid, abet, sell or give alcoholic beverages to anyone under the age of 21. Attempting to purchase alcohol under the age of 21 or by using a fake or altered identification document is a criminal offense.

Winston-Salem State University is a dry campus. Effective September 1, 1996, the North Carolina Alcoholic Beverage Control laws made it unlawful for any person under 21 years of age to purchase, possess, or consume such beverages, or for any one to aid or abet such a person in purchasing, possessing, and consuming any alcoholic beverage. The university recognizes the health risks associated with the use of illicit drugs and the abuse of alcohol. As a depressant, alcohol gives a feeling of well-being, causes a loss of coordination, intoxicates, and leaves one with a hangover. Some of the hazards of abuse include:

- Physical and psychological dependence can develop.
- Long term heavy drinking is a factor in liver and heart damage, malnutrition, cancer, and many other illnesses.
- Driving under the influence can cause accidents because of slowed reflexes, disorientation, etc.

All requests to serve alcoholic beverages on campus or at university-sponsored events must be approved by the Chancellor.

The following rules and regulations are applicable to the Winston-Salem State University community:

- Under no circumstances may any type of alcoholic beverage be sold by any persons or organizations on the campus of Winston-Salem State University, excluding previously cited exceptions.
- It shall be unlawful for any person to consume any malt beverage or wine - fortified or unfortified – in any public place or upon any public street or upon the private business premises of WSSU, or liquor/whiskey
in any public place, upon any public or university street or parking area, upon the private business premises of the university, or in or around any residence hall or institutional facility or building.

- It is unlawful for anyone to aid or abet a person less than 21 years of age in purchasing, possessing, or consuming alcoholic beverages.

- University-sponsored off-campus affairs at which alcoholic beverages are served shall be governed by all applicable local, state, and federal laws.

- Drunkenness coupled with disorderly conduct will not be tolerated. The institution will impose disciplinary sanctions on students and employees (consistent with local, state, and federal laws), up to and including expulsion or termination of employment and referral for prosecution for violations of the standards of conduct. A disciplinary sanction may include the completion of an appropriate rehabilitation program.

### North Carolina Alcohol and Drug Related Laws

**Public Intoxication:**

General Statute 14-443.

As used in this Article:

1. “Alcoholism” is the state of a person who habitually lacks self-control as to the use of alcoholic beverages, or uses alcoholic beverages to the extent that his health is substantially impaired or endangered or his social or economic function is substantially disrupted; and

2. “Intoxicated” is the condition of a person whose mental or physical functioning is presently substantially impaired as a result of the use of alcohol; and

3. A “public place” is a place which is open to the public, whether it is publicly or privately owned. (1977, 2nd Sess., c. 1134, s. 1; 1981, c. 412, s. 4; c. 747, s. 66.)

**Intoxicated and disruptive in public**

General Statute 14-444.

(a) It shall be unlawful for any person in a public place to be intoxicated and disruptive in any of the following ways:

1. Blocking or otherwise interfering with traffic on a highway or public vehicular area,
2. Blocking or lying across or otherwise preventing or interfering with access to or passage across a sidewalk or entrance to a building,
3. Grabbing, shoving, pushing or fighting others or challenging others to fight,
4. Cursing or shouting at or otherwise rudely insulting others,
5. Begging for money or other property.

(b) Any person who violates this section shall be guilty of a Class 3 misdemeanor.

**Impaired Driving (DWI)**

General Statute 20-138.1.

(a) Offense. A person commits the offense of impaired driving if he drives any vehicle upon any highway, any street, or any public vehicular area within this State:

1. While under the influence of an impairing substance;
2. After having consumed sufficient alcohol that he has, at any relevant time after the driving, an alcohol concentration of 0.08 or more. The results of a chemical analysis shall be deemed sufficient evidence to prove a person’s alcohol concentration; or
(3) With any amount of a Schedule I controlled substance, as listed in G.S. 90-89, or its metabolites in his blood or urine.

In North Carolina age 21 and over illegal level for DWI is .08% Blood Alcohol Content (BAC) .00% BAC for minors 20 and under.

**What if you refuse to take a chemical test in North Carolina?**
North Carolina has an implied consent law. That means if you refuse to submit to a chemical test you will be subject to a fine and automatic license suspension.

**Refusal to take test**
1st Offense – 1 year license suspension
2nd Offense – No statutory provision
3rd Offense – No statutory provision

Also, drivers with any amount of a Schedule I, II, or III controlled substance not medically prescribed (or their metabolites) may not drive, operate, or be in actual physical control of a vehicle.

**Transporting an open container of alcoholic beverage**
General Statute 20 138.7.
(a) Offense. – No person shall drive a motor vehicle on a highway or the right of way of a highway:
(1) While there is an alcoholic beverage in the passenger area in other than the unopened manufacturer’s original container; and
(2) While the driver is consuming alcohol or while alcohol remains in the driver’s body.

**Controlled Substance Offenses**
General Statute 90-95.
(a) Except as authorized by this Article, it is unlawful for any person:
(1) To manufacture, sell or deliver, or possess with intent to manufacture, sell or deliver, a controlled substance;
(2) To create, sell or deliver, or possess with intent to sell or deliver, a counterfeit controlled substance;
(3) To possess a controlled substance.

**Possession of Small Amount of Marijuana**
A person is unlawful when he unknowingly, knowingly or intentionally possesses a small amount of marijuana (Hashish), a Schedule I substance, and is not authorized by law to possess such substance, and is outlined under the Controlled Substances, Drugs, Device and Cosmetic Act of 1972. Persons engaged in such activity will most likely face criminal charges and be charged with a violation of the student code of conduct.

**Synthetic Marijuana**
Effective March 1, 2011 the U.S. Drug Enforcement Agency classified synthetic marijuana as an illegal substance. This drug may also known as Spice, K2, Demon, Wicked, Black Magic, Voodoo Spice, and Ninja Aroma. Individuals found responsible for manufacturing, possessing, importing/exporting or distributing these substances will face criminal and civil penalties. University students engaging in these activities will also be held responsible under the University’s illegal substances policy.

**Possession of drug paraphernalia Offenses**
General Statute 90-113.22.
(a) It is unlawful for any person to knowingly use, or to possess with intent to use, drug paraphernalia to plant, propagate, cultivate, grow, harvest, manufacture, compound, convert, produce, process, prepare, test, analyze, package, repackage, store, contain, or conceal a controlled substance which it would be unlawful to possess, or to inject, ingest, inhale, or otherwise introduce into the body a controlled substance which it would be unlawful to possess.
(b) Violation of this section is a Class 1misdemeanor.

A person is unlawful when he possesses, with the intent to use, drug paraphernalia which is used for packaging, manufacturing, injecting, ingesting, inhaling or otherwise introducing into the human body a controlled substance in violation of the Controlled Substances, Drugs, Device and Cosmetic Act of 1972.

EDUCATION, COUNSELING, AND REHABILITATION

Winston-Salem State University will establish and maintain a program of education designed to help all members of the university community avoid involvement with illegal drugs. This educational program will emphasize:

- The incompatibility of the use or sale of illegal drugs with the goals of the university.
- The legal consequences of involvement with illegal drugs.
- The medical implications of the use of illegal drugs.
- The ways in which illegal drugs jeopardize an individual’s present accomplishments and future opportunities.

In this program of education, the University will utilize campus and community-based resources and organizations. The Counseling Center staff members will be available to assist university persons who seek information regarding drug counseling and rehabilitation services. The Health Center staff will make medical determinations and render counseling where appropriate. Also, referrals will be made to professionals as appropriate.

CONSEQUENCES OF DRUGS AND ALCOHOL, THE STATE OF NORTH CAROLINA, AND WSSU POLICY

HEALTH RISKS

Alcohol: Slow heart, sluggish nervous system, depressed brain function. Large amounts can make you stop breathing. Prolonged use causes liver damage.

Amphetamines: Malnutrition, acute psychosis, nervousness, hyperactivity, sleeplessness, high blood pressure.


Cocaine: Seizures, heart fibrillation, and even death with a single use. Weight loss, sexual impotence, insomnia, irritability, paranoia and hallucinations.


Marijuana: Decreased ability to concentrate and learn. Short-term memory loss. Throat and lung cancer. Synthetic Marijuana: rapid heart rate, vomiting, agitation, profuse sweating, confusion, and hallucinations, raise blood pressure, cause reduced blood supply to the heart, in some cases it has been associated with heart attacks.

**Steroids:** Insomnia, aggressive behavior, impotence, and sterility. Prolonged use damages the liver, kidneys, and heart and may cause cancer.

WSSU police officers enforce North Carolina’s underage drinking laws as well as state and federal drug laws. In conformance with the Drug Free Workplace Act, WSSU notifies federal granting or contracting agencies within 10 days after receiving notice that an employee engaged in work funded by a grant or contract was convicted of a drug offense in the work place. Note:

- Alcohol and other drug use during pregnancy increases risk of physical harms to fetus.
- Additional risks of harm may occur from toxic impurities present in street drugs.
- Additional risks of harm may occur from the use of prescription drugs in ways other than prescribed.
- Drugs taken by injection can increase the risk of infection (e.g. HIV, hepatitis, etc.) through needle contamination.

For more information visit: [www.drugabuse.gov](http://www.drugabuse.gov) and [www.samhsa.gov](http://www.samhsa.gov/)

**WSSU DISCIPLINARY ACTIONS**

WSSU has adopted policies prohibiting the use of alcohol and illegal drugs on the campus. WSSU maintains educational programs to help all members of the community avoid involvement with illegal drugs, and provides campus and community based counseling and rehabilitation services. WSSU also enforces penalties against students, faculty, administrators and employees. The following minimum penalties are imposed for the offenses described (note that SPA employees may be subject to penalties different from those prescribed):

- Trafficking in heroin, mescaline, LSD, and Quaaludes: Expulsion for students and discharge for employees.
- First offense for trafficking in marijuana or barbiturates: Suspension from enrollment or employment for at least one semester.
- Second offense for trafficking in marijuana or barbiturates: Expulsion for students and discharge for employees.
- First offense for possession of heroin, mescaline, LSD, or Quaaludes:
  - Suspension from enrollment or employment for at least one semester.
  - Permanent loss of on campus housing privileges for students.
  - Drug free test results required for re-admittance or reemployment.
- First offense for possession of marijuana or barbiturates: Probation for a period determined on a case-by-case basis with mandatory drug testing and community service. Failure to abide by probation conditions results in suspension and permanent loss of on-campus housing privileges for students.
- Second and subsequent offense for possession of any controlled substance: Progressively more severe penalties than first offense; including expulsion of students and discharge of employees.

**CRIMINAL LAW AND UNIVERSITY POLICY ON THE USE OF ALCOHOL AND DRUGS**

Students whose conduct violates both criminal law and University policy are subject to sanctions by both the criminal justice system and the University disciplinary system. The University cannot attempt to shield students from criminal prosecution by handling the matter through the University disciplinary process. The following information is provided to inform students, faculty, and administrators about these two processes.
<table>
<thead>
<tr>
<th>WHAT IF'S?</th>
<th>CRIMINAL JUSTICE SYSTEM</th>
<th>CAMPUS DISCIPLINARY SYSTEM</th>
</tr>
</thead>
<tbody>
<tr>
<td>If a student commits a crime on campus, where should the matter be reported?</td>
<td>Winston Salem State University Department of Public Safety (will also reported to Student Affairs) Office of the Vice Chancellor for Student Affairs (will also report to WSSU Public Safety)</td>
<td>Office of the Vice Chancellor for Student Affairs (will also report to WSSU Public Safety)</td>
</tr>
<tr>
<td>If a student commits a crime off campus, where should the matter be reported?</td>
<td>Appropriate off-campus law enforcement agency (Winston-Salem City Police, Forsyth County Sheriff’s Department, and so forth)</td>
<td>Office of the Vice Chancellor for Student Affairs (will also report to WSSU Public Safety for communication to appropriate law enforcement agency)</td>
</tr>
<tr>
<td>How is the investigation of the reported offense handled?</td>
<td>WSSU or local law enforcement investigates and makes arrest as appropriate. District Attorney decides whether to prosecute the case. University administrators do not participate in law enforcement decisions. Office of the Vice Chancellor for Student Affairs initiates appropriate campus disciplinary procedures. WSSU and local law enforcement do not participate in administrative disciplinary decisions.</td>
<td>Office of the Vice Chancellor for Student Affairs initiates appropriate campus disciplinary procedures. WSSU and local law enforcement do not participate in administrative disciplinary decisions.</td>
</tr>
<tr>
<td>What level of proof is required?</td>
<td>Guilt must be proved “beyond a reasonable doubt.” Solid, credible, and untainted evidence is needed to meet the burden of proof.</td>
<td>The “greater weight of the evidence” must demonstrate that the student engaged in the misconduct charged. This is a lesser burden of proof than required by the criminal justice system.</td>
</tr>
<tr>
<td>What is the objective of the process?</td>
<td>The objective of the criminal justice system is to determine whether the offense violates criminal law and, if so, to impose a criminal sanction.</td>
<td>The objective of the University disciplinary process is to determine whether the student violated norms of behavior which are prerequisites for continuing membership in the WSSU community.</td>
</tr>
<tr>
<td>Is the student entitled to legal counsel?</td>
<td>Yes, defendants in criminal prosecutions are guaranteed representation by legal counsel. An attorney is appointed for</td>
<td>No, but the student is entitled to “due process” including notice of the charges, a hearing, the right to hear all information, question witnesses, present his/her side of the story and have an appellate review.</td>
</tr>
<tr>
<td>What types of sanctions may be imposed?</td>
<td>Imprisonment, probation, fine.</td>
<td>Warnings, probation, suspension, permanent expulsion.</td>
</tr>
<tr>
<td>May the press and/or the public attend the proceedings?</td>
<td>Yes.</td>
<td>No. The Federal Education and Privacy Act require that the proceedings be confidential.</td>
</tr>
<tr>
<td>Are the records of the proceedings public?</td>
<td>Yes.</td>
<td>No. Student disciplinary records have been determined to be part of a student’s private education records.</td>
</tr>
</tbody>
</table>
Policies Specific to Students

Any student who violates this policy is subject to disciplinary action including sanctions as outlined in the Student Code of Conduct in addition to any penalties resulting from violating local, state and or federal law. Disciplinary sanctions may include: Students who are found responsible for violations may be subject to sanctions ranging from Disciplinary Warning, Disciplinary Probation, up to Suspension or Expulsion from the University. Students residing in University housing may also lose the privilege of living on campus for violating University rules and regulations or conditions of the housing contract. In most cases the Office of Student Conduct will also assign developmental and educational interventions designed to promote greater awareness and improved decision-making for students and to further deter future misconduct.

Residence Life Alcohol Policy

Alcohol And Illegal Substances

The Housing and Residence Life Policies pertaining to alcohol and illegal substances is the same as the University policies. Please refer to the University Alcohol Policy and Illegal Substance Policy for specifics or from Winston-Salem State University’s Student Policies page [http://www.wssu.edu/campus-life/dean-of-students/student-conduct/student-policies.aspx].

Policies Specific to Faculty and Staff

As a condition of employment with Winston Salem State University, every employee shall abide by the terms of this policy. Any employee who violates this policy is subject to University sanctions, including dismissal, as well as criminal sanctions provided by federal, state or local law. An employee may be required to participate in a drug abuse or drug rehabilitation program. An employee must notify his or her supervisor of any criminal drug conviction for a violation occurring in the University workplace no later than five (5) days after such conviction.

Drug and Alcohol Abuse Education Programs

Resources for Students

In summer 2013 WSSU implemented AlcoholEdu for College Students for all new incoming first time freshman students as their initial education program prior to arrival to campus on alcohol and other drugs. In addition to this program the following programs were available for all students on campus:

• Education for students sanctioned by the Office of Student Conduct and/or Office of the Dean of Students

• Assessments that include eChug and eToke to address the use/abuse of alcohol or controlled substances and used in counseling sessions plan

• Social media messaging through Facebook and Twitter

• A pre-spring break outreach program focused on education and prevention strategies

• Presentations in the residence halls by WSSU Campus Police enforcing university’s dry campus and zero tolerance policies

• Combined session to address alcohol and drugs (consent) and sexual assault

• Individual and group workshops addressing the effects of alcohol and other drugs

• Individual substance abuse counseling

The Counseling Center currently offers both, online education on substance abuse issues and limited group
sessions for drug and alcohol users. Intervention programs for students include individual low and high level for those who self-identify or otherwise are identified as substance users. Intervention can be in the form of psycho-education or therapy. The above referenced online education programs are used as a starting point for intervention efforts with students. These services are afforded to students during their current matriculation or when they return to campus after a conduct sanction. While the Counseling Center does not offer direct substance abuse services for staff and faculty, it does serve as a referral point for non-students. For additional information about campus resources for alcohol and drug education programs, refer to the following website: http://www.wssu.edu/campus-life/dean-of-students/wellness-center/counseling-center/default.aspx

**ANNUAL DISCLOSURE OF CRIME STATISTICS**

Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act (20 USC § 1092(f)) requires colleges and universities across the United States to disclose information about crime on and around their campuses. The WSSU Campus Police maintains a close relationship with all police departments where WSSU owns or control property to ensure that crimes reported directly to these police departments that involve the WSSU community are brought to the attention of the Campus Police.

The Campus Police collects the crime statistics disclosed in the charts through a number of methods. Police dispatchers and officers enter all reports of crime incidents made directly to the department through an integrated computer aided dispatch systems/records management system. After an officer enters the report in the system, a department administrator reviews the report to ensure it is appropriately classified in the correct crime category. The Department periodically examines the data to ensure that all reported crimes are recorded in accordance with the crime definitions outlined in the FBI Uniform Crime Reporting Handbook and the FBI National Incident-Based Reporting System Handbook. In addition to the crime data that the Campus Police maintains, the statistics below also include crimes that are reported to various campus security authorities, as defined in this report. The statistics reported here generally reflect the number of criminal incidents reported to the various authorities. The statistics reported for the sub categories on liquor laws, drug laws and weapons offenses represented the number of people arrested or referred to campus judicial authorities for respective violations, not the number of offenses documented.

**Definitions of Reportable Crimes**

**Primary Crimes:**

**Murder/Manslaughter** – defined as the willful killing of one human being by another.

**Negligent Manslaughter** – is defined as the killing of another person through gross negligence.

**Sex offenses** – Any sexual act directed against another person, without the consent of the victim, including instances where the victim is incapable of giving consent.

A. **Rape** – The penetration, no matter how slight, of the vagina or anus with any body part or object, or oral penetration by a sex organ of another person, without the consent of the victim.

B. **Fondling** – The touching of the private body parts of another person for the purpose of sexual gratification, without the consent of the victim, including instances where the victim is incapable of giving consent because of his/her age or because of his/her temporary or permanent mental incapacity.

C. **Incest** – Nonforcible sexual intercourse between persons who are related to each other within the degrees wherein marriage is prohibited by law.

D. **Statutory Rape** – Nonforcible sexual intercourse with a person who is under the statutory age of consent.
Robbery – is defined as taking or attempting to take anything of value from the car, custody, or control of a person or persons by force or threat of force or violence and/or by putting the victim in fear.

Aggravated Assault – is defined as an unlawful attack by one person upon another for the purpose of inflicting severe or aggravated bodily injury. This type of assault usually is accompanied by the use of a weapon or by means likely to produce death or great bodily harm.

Burglary – is the unlawful entry of a dwelling house, or in a room used as a sleeping apartment in any building of a structure to commit a felony or a theft.

Motor Vehicle Theft – is the theft or attempted theft of a motor vehicle.

Arson – any willful or malicious burning or attempt to burn, with or without intent to defraud, a dwelling house, public building, motor vehicle or aircraft, personal property of another, etc.

Hate Crimes

Hate Crimes – includes all of the crimes listed above that manifest evidence that the victim was chosen based on one of the categories of bias listed below, plus the following crimes. Larceny/Theft—includes, pocket picking, purse snatching, shoplifting, theft from building, theft from motor vehicle, theft of motor vehicle parts or accessories, and all other larceny.

Simple Assault—an unlawful physical attack by one person upon another where neither the offender displays a weapon, nor the victim suffers obvious severe or aggravated bodily injury involving apparent broken bones, loss of teeth, possible internal injury, severe laceration or loss of consciousness.

Intimidation—to unlawfully place another person in reasonable fear of bodily harm through the use of threatening words and/or other conduct but without displaying a weapon or subjecting the victim to actual physical attack.

Destruction/Damage/Vandalism or Property (except Arson)—to willfully or maliciously destroy, damage, deface or otherwise injure real or personal property without the consent of the owner or the person having custody or control of it.

Categories of Prejudice:

Race – A preformed negative attitude toward a group of persons who possess common physical characteristics genetically transmitted by descent and heredity which distinguish them as a distinct division of humankind.

Gender – A preformed negative opinion or attitude toward a group of persons because those persons are male or female.

Religion – A preformed negative opinion or attitude toward a group of persons who share the same religious beliefs regarding the origin and purpose of the universe and the existence or nonexistence of a supreme being.

Sexual Orientation – A preformed negative opinion or attitude toward a group of persons based on their sexual attraction toward, and responsiveness to, members of their own sex or members of the opposite sex.
Ethnicity – A preformed negative opinion or attitude toward a group of persons of the same race who share common or similar traits, languages, customs and traditions.

National Origin – A preformed negative opinion or attitude toward a group of persons based on their ancestor’s, place of origin, or because an individual has the physical, cultural or linguistic characteristics of a national origin group.

Disability – A preformed negative opinion or attitude toward a group of persons based on their physical or mental impairments/ challenges, whether such disability is temporary or permanent, congenital or acquired by heredity, accident, injury, advanced age or illness.

Dating Violence, Domestic Violence, Sexual Assault and Stalking

Dating Violence: Dating Violence is defined as violence committed by a person who is or has been in a social relationship of a romantic or intimate nature with the victim; and where the existence of such a relationship shall be determined based on a consideration of the following factors:
- The length of the relationship
- The type of relationship
- The frequency of interaction between the persons involved in the relationship

Domestic Violence – A felony or misdemeanor crime of violence committed:
- By a current or former spouse or intimate partner of the victim;
- By a person with whom the victim shares a child in common;
- By a person who is cohabitating with or has cohabitated with the victim as a spouse or intimate partner;
- By a person similarly situated to a spouse of the victim under the domestic or family violence laws of the jurisdiction in which the crime of violence occurred, or,
- By any other person against an adult or youth victim who is protected from that person’s acts under the domestic or family violence laws of the jurisdiction in which the crime of violence occurred.

Sexual Assault: Sexual Assault can be defined as any type of sexual contact or behavior that occurs by force or without consent of the recipient of the unwanted sexual activity. Falling under the definition of sexual assault is sexual activity such as forced sexual intercourse, sodomy, child molestation, incest, fondling, and attempted rape. It includes sexual acts against people who are unable to consent either due to age or lack of capacity.

Stalking: Stalking can be defined as a pattern of repeated and unwanted attention, harassment, contact, or any other course of conduct directed at a specific person that would cause a reasonable person to feel fear or suffer substantial emotional distress.

Consent: Consent is the affirmative, unambiguous, and voluntary agreement to engage in a specific sexual activity during a sexual encounter. Under this definition, an individual who was asleep, or mentally or physically incapacitated, either through the effect of drugs or alcohol or for any other reason, or who was under duress, threat, coercion, or force, would not be able to consent.
## 2015 Annual Disclosure of Crime Statistics

<table>
<thead>
<tr>
<th>Offense</th>
<th>On-Campus</th>
<th>Residential Facilities</th>
<th>Non-Campus</th>
<th>Public Property</th>
</tr>
</thead>
<tbody>
<tr>
<td>Murder/Non-Negligent Manslaughter</td>
<td>0</td>
<td>0</td>
<td>0</td>
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<tr>
<td>Negligent Manslaughter</td>
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<td>2</td>
<td>1</td>
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<tr>
<td>Robbery</td>
<td>3</td>
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<td>1</td>
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<tr>
<td>Aggravated Assault</td>
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<tr>
<td>Burglary</td>
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<tr>
<td>Motor Vehicle Theft</td>
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<tr>
<td>Arson</td>
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<td>Stalking</td>
<td>0</td>
<td>1</td>
<td>3</td>
<td>0</td>
</tr>
</tbody>
</table>

WSSU's 2014 and 2015 Clery Crime Statistics were updated October 2017 to include information that was not previously reported to the Campus Police and Public Safety Department and subsequently were not included in this Annual Fire Safety and Security Report. See Attachment 3 for more information.
2015 ANNUAL DISCLOSURE OF CRIME STATISTICS

<table>
<thead>
<tr>
<th>OFFENSE</th>
<th>ON-CAMPUS</th>
<th>RESIDENTIAL FACILITIES</th>
<th>NON-CAMPUS</th>
<th>PUBLIC PROPERTY</th>
</tr>
</thead>
<tbody>
<tr>
<td>ARRESTS: ILLEGAL WEAPONS</td>
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<td>1</td>
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<td>0</td>
</tr>
<tr>
<td>ARRESTS: DRUG ABUSE VIOLATIONS</td>
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<td>3</td>
</tr>
<tr>
<td>ARRESTS: LIQUOR LAW VIOLATIONS</td>
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<td>1</td>
</tr>
<tr>
<td>DISCIPLINARY REFERRALS: ILLEGAL WEAPONS</td>
<td>4</td>
<td>2</td>
<td>2</td>
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</tr>
<tr>
<td>DISCIPLINARY REFERRALS: DRUG ABUSE VIOLATIONS</td>
<td>70</td>
<td>30</td>
<td>45</td>
<td>64</td>
</tr>
<tr>
<td>DISCIPLINARY REFERRALS: LIQUOR LAW VIOLATIONS</td>
<td>31</td>
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<tr>
<td>HATE CRIMES</td>
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</table>

WSSU’s 2014 and 2015 Clery Crime Statistics were update October 2017 to include information that was not previously reported to the Campus Police and Public Safety Department and subsequently were not included in this Annual Fire Safety and Security Report. See Attachment 3 for more information.
## 2015 Annual Disclosure of Crime Statistics • Unfounded Crimes

<table>
<thead>
<tr>
<th>Offense</th>
<th>On-Campus</th>
<th>Residential Facilities</th>
<th>Non-Campus</th>
<th>Public Property</th>
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</thead>
<tbody>
<tr>
<td>Murder/Non-Negligent Manslaughter</td>
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<td>Statutory Rape</td>
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<td>Robbery</td>
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<td>Aggravated Assault</td>
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<td>Simple Assault</td>
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</table>

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## 2015 Annual Disclosure of Crime Statistics • Unfounded Crimes

<table>
<thead>
<tr>
<th>Offense</th>
<th>On-Campus</th>
<th>Residential Facilities</th>
<th>Non-Campus</th>
<th>Public Property</th>
</tr>
</thead>
<tbody>
<tr>
<td>Arrests: Illegal Weapons</td>
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<td>Arrests: Drug Abuse Violations</td>
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<td>Arrests: Liquor Law Violations</td>
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<tr>
<td>Disciplinary Referrals: Liquor Law Violations</td>
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<tr>
<td>Domestic Violence</td>
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<tr>
<td>Dating Violence</td>
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<td>Hate Crimes</td>
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</tbody>
</table>

WSSU’s 2014 and 2015 Clery Crime Statistics were updated October 2017 to include information that was not previously reported to the Campus Police and Public Safety Department and subsequently were not included in this Annual Fire Safety and Security Report. See Attachment 3 for more information.
ANNUAL FIRE SAFETY REPORT

The Higher Education Opportunity Act enacted on August 14, 2008, requires institutions that maintain on-campus student housing facilities to publish an annual fire safety report that contains information about campus fire safety practices and standards of the institution. The following report details all information required by this act for Winston Salem State University.

Definitions

The following terms are used within this report. Definitions have been obtained from the Higher Education Opportunity Act:

On-Campus Student Housing - A student housing facility that is owned or controlled by the institution, or is located on property that is owned or controlled by the institution, and is within a reasonable contiguous area that makes up the campus.

Fire - Any instance of open flame or other burning in a place not intended to contain the burning or in an uncontrolled manner.

Residence Hall Fire Drills

Fire drills are conducted in all on-campus residence halls once per semester during the school year to allow occupants to become familiar with and practice their evacuation skills. The drills are conducted by the EHS Department with assistance from Resident Coordinators, Residence Assistants, Housing Management and University Police.

Fire Safety

Winston Salem State University takes Fire Safety very seriously and continues to enhance its programs to the university community through education, engineering and enforcement. Educational programs are presented throughout the year to faculty, staff and students so they are aware of the rules and safe practices. These programs, which are available at all campus locations, include identification and prevention of fire hazards, actual building evacuation procedures and drills, specific occupant response to fire emergencies and hands-on use of fire extinguishers.

All University residence halls have emergency evacuation plans and conduct fire drills during each semester of the school year to allow occupants to become familiar with and practice their evacuation skills.

Winston Salem State University has been a leader in ensuring the safety of students, faculty, staff and visitors who live and work in university operated residences. Automatic sprinkler systems and fire alarm systems are recognized engineered building features that help to provide for a living environment that supports and enhances the life safety of building occupants. All University operated residence halls and apartments are provided with automatic sprinkler systems, smoke detectors and building fire alarm systems to provide early detection and warning of a possible fire emergency. Additionally, Food Service staff members at WSSU are trained annually on hands-on use of fire extinguishers and emergency procedures in the event of a fire. WSSU maintains and tests all fire alarms and automatic fire suppression systems in accordance with the appropriate National Fire Protection Association Standard to insure system readiness and proper operation in the event of a fire emergency.

The University has adopted and developed numerous Safety Polices and Guidelines to help promote a safe living and work environment at all University locations. These policies, guidelines and other fire safety infor-
Additional protection is provided by Campus Police Officers who are trained for initial response to fire incidents occurring at University facilities. Officers provide assistance in building evacuation and extinguishment/ confinement of small fires.

In addition, laboratory safety and evacuation plans are also part of the Environmental Health and Safety mission. EHS is dedicated to maintaining the safety of our community by conducting annual inspections, plan reviews, and evacuation drills in all laboratories on campus.

### Annual Disclosure of Fire Statistics

<table>
<thead>
<tr>
<th>Location</th>
<th>Year</th>
<th>Total Fires in Each Building</th>
<th>Fire Number</th>
<th>Cause of Fire</th>
<th>Number of Injuries that Required Medical Treatment at a Medical Facility</th>
<th>Number of Deaths Related to a Fire</th>
<th>Estimated Value of Property Damage Caused by Fire</th>
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<tr>
<td>Atkins Residence Hall</td>
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<td></td>
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<tr>
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<tr>
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<td>601 S. Martin Luther King Jr Drive</td>
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<td>601 S. Martin Luther King Jr Drive</td>
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<td>Wilson Residence Hall</td>
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<td>601 S. Martin Luther King Jr Drive</td>
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</table>
# Description of On-Campus Student Housing Fire Safety Systems

## Residence Halls/Apartments

<table>
<thead>
<tr>
<th>Winston Salem State University Residence Halls</th>
<th>Fire Alarm Monitoring (via Campus Police Dispatch/Paid Contractor)</th>
<th>Residential Sprinkler Equipped</th>
<th>Smoke Detectors</th>
<th>Fire Extinguishers</th>
<th>Evacuation Plans</th>
<th>Number of Fire Drills</th>
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<tbody>
<tr>
<td>Atkins Hall</td>
<td>CPD</td>
<td>Y</td>
<td>Y</td>
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<tr>
<td>Brown Hall</td>
<td>CPD</td>
<td>Y</td>
<td>Y</td>
<td>Y</td>
<td>Y</td>
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<td>Foundation Heights *</td>
<td>PC</td>
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<td>Y</td>
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<td>2</td>
</tr>
<tr>
<td>Gleason Hairston Terrace *</td>
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<td>Y</td>
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<td>Y</td>
<td>2</td>
</tr>
<tr>
<td>Martin Schexnider Hall *</td>
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<td>Y</td>
<td>Y</td>
<td>Y</td>
<td>Y</td>
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</tr>
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<td>Moore Hall</td>
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<tr>
<td>Rams Commons 2 *</td>
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<td>Rams Commons 3 *</td>
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<td>Y</td>
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</table>

* Denotes foundation building
WINSTON SALEM STATE UNIVERSITY RESIDENCE HALLS

GLEASON-HAIRSTON TERRACE RESIDENCE HALL

MOORE HALL RESIDENCE HALL
WINSTON SALEM STATE UNIVERSITY RESIDENCE HALLS

ATKINS RESIDENCE HALL

BROWN HALL RESIDENCE HALL
WINSTON SALEM STATE UNIVERSITY RESIDENCE HALLS

RAMS COMMON RESIDENCE HALL

HAYWOOD L. WILSON, JR. HALL RESIDENCE HALL
Fire Safety Education and Training Programs for Students, Faculty and Staff

Environmental Health and Safety (EHS), in coordination with Residence Life and Housing and Food Service, provides annual training to Resident Assistants (RA), Community Assistants and Residence Life Coordinators.

Topics addressed during this training include:
• Fire prevention in the residence hall
• What to do in the event of a fire
• How to report a fire or other emergency
• How residence hall fire safety systems operate

Resident Assistants and Community Assistants coordinate additional fire safety training and education programs for residence hall students.

Other general safety and fire safety information is available to students, faculty and staff on the Environmental Health and Safety web site at http://www.ehs.edu.

Fire Incident Reporting

Students, faculty and staff are instructed to call 911 to report a fire emergency.

Non-emergency notifications (e.g. evidence that something burned) are made to:

Campus Police @ 336-750-2900 or 2911

Plans for Future Improvements in Fire Safety

Winston Salem State University continues to monitor trends related to residence hall fire incidents and alarms to provide a fire safe living environment for all students. New programs and policies are developed as needed to help insure the safety of all students, faculty and staff.
**IMPORTANT PHONE NUMBERS AND OTHER CONTACT INFORMATION**

The following is a list of telephone numbers, e-mail addresses, and physical locations where students can report crimes, harassment complaints, and seek information and counseling:

<table>
<thead>
<tr>
<th>Winston-Salem State University Police Department</th>
<th>Non-emergency 336-750-2900</th>
<th>Emergency 336-750-2911</th>
</tr>
</thead>
<tbody>
<tr>
<td>Chief of Police Old Maintenance Bldg.</td>
<td><a href="mailto:norrispd@wssu.edu">norrispd@wssu.edu</a> 336-750-2902</td>
<td></td>
</tr>
<tr>
<td>Police Investigations Old Maintenance Bldg.</td>
<td><a href="mailto:grayhc@wssu.edu">grayhc@wssu.edu</a> 336-750-8695</td>
<td></td>
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<tr>
<td>Police Internal Affairs Old Maintenance Bldg.</td>
<td><a href="mailto:brownbo@wssu.edu">brownbo@wssu.edu</a> 336-750-2918</td>
<td></td>
</tr>
<tr>
<td>Dean of Students Thompson Center</td>
<td><a href="mailto:laureanogm@wssu.edu">laureanogm@wssu.edu</a> 336-750-3402</td>
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</tr>
<tr>
<td>Student Conduct Thompson Center Room 303B</td>
<td><a href="mailto:curetondd@wssu.edu">curetondd@wssu.edu</a> 336-750-3463</td>
<td></td>
</tr>
<tr>
<td>Title IX/EOO Coordinator Blair Hall Room 115E</td>
<td><a href="mailto:ramossc@wssu.edu">ramossc@wssu.edu</a> 336-750-8759</td>
<td></td>
</tr>
<tr>
<td>Student Health Center A. H. Ray Building</td>
<td>336-750-3301</td>
<td></td>
</tr>
<tr>
<td>University Counseling Ctr. A. H. Ray Building Room 155</td>
<td><a href="mailto:philadelphiawa@wssu.edu">philadelphiawa@wssu.edu</a> 336-750-3274</td>
<td></td>
</tr>
</tbody>
</table>
**CRIME PREVENTION TIPS**

Campus Police patrol the areas around the residence halls and are readily available to assist on a 24-hour basis. The emergency contact number is 750-2911. The Campus Police Office provides services to the University in the following areas: parking and traffic control, emergency transportation for health services, fire prevention, safety, criminal investigation, and all other activities which affect the welfare of individuals on campus and property contained therein. Safety within the residential facilities involves the responsible actions of each resident. The residential facilities are equipped with door locks and uniformed public safety officers who patrol to ensure everyone’s safety. For additional information on safety and security, see our web page at: [http://www.wssu.edu/administration/campus-police/safety-tips.aspx](http://www.wssu.edu/administration/campus-police/safety-tips.aspx).

You are responsible for:

- Keeping your room door locked;
- Never prop open an entry door;
- Inviting only guests that you know personally into the building;
- Escorting your guests at all times;
- Never lending or duplicating your room key or campus identification;
- Reporting missing key(s) immediately and;
- Reporting suspicious persons or unescorted individuals immediately to your Resident Assistant (RA).

For your safety, all buildings have:

- Smoke detectors in every room
- Sprinklers
- Fire extinguishers on every floor
- Defibrillators
- Emergency lighting and exit lights

**SAFETY TIPS:**

- NEVER smoke in bed or within a residential facility.
- Locate fire exits and check for possible obstructions.
- Locate fire alarms and fire extinguishers.
- Keep your room or apartment key(s) in a safe place such as on a table next to your bed.
- If you leave your room or apartment unit, lock the door and take the key(s).
- Campus Police’s emergency phone number is 336-750-2911.

**SAFETY WITH DATES AND ACQUAINTANCES**

Know your date. If you don’t know him well, stay in public areas and with other people. If you haven’t developed complete trust in your date, make sure you tell someone where you are going and how long you will stay. Realize that you don’t have to accept unwanted sexual attention while dating. You have the right to set your own sexual limits and they can change over time. Learn to communicate clearly what you want and what your limits are. Be assertive. Act immediately when something happens that you don’t like. Stand up for your personal rights. Trust your feelings. If you are being pressured or made to feel uncomfortable, view that relationship with extra caution. Be especially cautious with anyone who is domineering or manipulative, attempts to impose his/her will on you, shows a lack of respect for your feelings, or treats you like “property.” If you are in an abusive relationship which you don’t feel comfortable ending, seek help from Public Safety...
or Student Affairs. Treat acquaintances like total strangers until such time as trust is established. Assaults by
strangers occur less often than acquaintance assaults because strangers are naturally treated with more caution
and given less opportunity to be in a one on one situation. Limit your use of alcohol and drugs. Watch how
much your date drinks. Alcohol and drugs (even proscription drugs) reduce your ability to think clearly and
make good decisions. You are much safer if you act to avoid a risky situation rather than defending yourself
after an assault has begun.

**SELF DEFENSE TACTICS IF YOU ARE ATTACKED**

**PSYCHOLOGICAL RESPONSES**

- Different things work on different people. If one thing doesn’t work, try another and then another. Do whatever it takes to survive the encounter.
- Stay calm and think. Your goal is to interrupt the attacker’s plan so you can get away.

**PHYSICAL RESPONSES**

- When other responses fail and there is no option for escape, you may decide to fight back with physical force. If you do, keep the following points in mind:
  - Mental discipline is important. Use your mind to command your body to respond to the emergency.
  - Establish an assertive posture.
  - Speed is essential. Without speed, your move will be blocked. Do not “telegraph” your intentions by
    staring at your target or winding up to strike.
  - Accuracy is important. Aim through the target. For example, aim not at the eyes but through the eyes
to the back of the head.
  - Use all of your strength; fight to injure, not to make a display.
  - You must follow through. Continue until your attacker is injured enough for you to flee. Stopping
too soon will make your attacker more violent.
  - Stop if your life is threatened. Death is worse than rape.

**PHYSICAL RESPONSE TECHNIQUES**

- If your hands are free, go for the face. Poke, claw, and rake his eyes. Punch his throat. Push the heel
  of your palm up the end of his nose.
- If your hands are pinned, knee his groin.
- If attacked from behind, punch his eyes over your shoulder, hammer his groin with your fist, strike
  his face with your head, rake your foot down his shin to his instep, and jam your heel into his groin.
- If the attacker pushes you down, kick his groin, kick his face, and claw his face and eyes.

**PHYSICAL SECURITY IN THE RESIDENCE HALL**

- From a security standpoint, remember that your residence hall room is not like your room at home.
  Think of it like an apartment or a hotel room.
- Keep your room door locked at all times. When you leave your room even for a few minutes, lock
  your door and take the key.
- ALWAYS lock your room door if you are going to take a nap.
- NEVER leave your door unlocked when you go to bed at night.
- If your roommate is still asleep when you leave, lock the door behind you.
- Never go alone to the room of another student you do not know well.
- Never prop open an exterior residence hall door.
• When entering the residence hall, never hold the door open for a stranger.
• Keys should not be hidden outside or given to anyone you do not fully trust. Never duplicate your residence hall keys for a boyfriend or girlfriend.
• If you or your roommate lose your keys, or aren’t sure who might have a key, the lock needs to be changed.
• Notify Housing immediately.
• If you notice burned out hallway lights in a residence hall, report them to Housing immediately.
• If you notice that an area of the campus is dark, either because of a burned out light or the lack of a light fixture, report it to the WSSU Public Safety Department (336) 750-2900 immediately.
• If you notice overgrown landscaping on the campus, report it to the WSSU Public Safety Department at (336) 750-2900 immediately.

**SECURITY HABITS IN THE HOME OR RESIDENCE HALL**

• Always respond to the doorbell or phone. If you don’t a burglar may think the home is unoccupied.
• Never let a caller know you are home alone. Give the impression someone else is in the house too.
• Always check through the peephole or speak through an unopened door rather than open it to an unknown person. Never open the door to anyone you do not know and fully trust. Verify the identity of any service or delivery personnel with their dispatcher before you open the door.
• If someone you do not trust asks to use your phone, don’t open the door. Make the call for them.
• Be careful about providing information about where you live, in person or by mail or phone.
• Don’t provide any indication on your mailbox or in the phone directory that you are female or living alone.
• Keep emergency numbers posted on all your telephones.
• Plan your fastest escape routes in case you have to exit quickly.
• When returning home, make sure you are not being followed. Be alert for anyone waiting for you to unlock your door so they can force their way in.
• Have your keys ready when you get to your door so that you can enter quickly.
• If you have any reason to believe that unauthorized entry was made while you were way from home, go to a safe place immediately and get help. Do not enter your room or home if it appears that someone else has forced their way in.
• If you find yourself trapped in your house, apartment, or any other building and you must yell for help.
• Don’t hesitate to throw something through a window or cause noise in any other way that might bring attention if you are trapped.
• Be cautious of laundry rooms, parking lots, and other isolated areas. Use those areas in the company of other trusted individuals if possible.
• Remember that there is strength in numbers. Travel in groups. Call the WSSU Public Safety Department for an escort if you are traveling across campus alone at night.

**SAFETY WHILE DRIVING**

• Park in well lit, well-traveled areas.
• Remember where you park. Have your keys ready so you can enter your car quickly.
• Ask for an escort if you do not feel safe. For an escort on campus after dark, call the WSSU Public Safety Department. (336) 750-2900
• Keep your car doors locked and windows rolled up at all times, especially when you are inside.
• Before entering your car, visually check inside, under, and around it to be sure no one is hiding.
• If you find anything wrong with your car, go back inside a building and get help.
• Be wary of anyone standing by or offering assistance; he may have sabotaged it in the first place.
• Keep your car in good running order with at least a quarter tank of gas at all times.
• If you have a flat tire in an unsafe place, drive on at reduced speed until you get to a safe place to stop.
• If your car breaks down, remain in the car with the windows up and the door locked. If someone stops, ask them through the window to call the police.
• Do not stop to help other motorists, but rather call for help for them at your earliest convenience.
• While driving or stopped at intersections, try to leave enough room between yourself and the vehicle in front of you to provide an escape route.
• If someone tries to enter your car and you can’t move, honk the horn and yell. If someone gets in, throw out the keys and get out immediately.
• Carjackers may “bump” you in traffic or at an intersection. Then, when you exit your vehicle to view the damage, an accomplice will jump in your car and drive it away. If you are bumped by another car, memorize the description of the car (and license number if you can), signal the other car to follow you, and drive to the nearest police station or to a busy well-lit area.
• If you do get out of your car, take your keys, and your wallet or purse, with you.
• If you are being followed or harassed, drive to the nearest safe place where there are people.
• Know where you are going, the safest route to take, and what time you should arrive. Have someone monitor your arrival.
• In North Carolina, unmarked police cars must use blue lights and sirens if they stop you after dark.

SAFETY WHILE WALKING

• Do not text or become engrossed in your cell phone and walk at the same time. This can lead to accidents while walking and may also signal a potential criminal that you are not alert to your surroundings.
• Don’t walk alone in isolated places any time, day or night.
• When walking at night, plan your route in advance so you can stay in well-lit areas.
• Walk briskly. Don’t give off signs of helplessness, preoccupation or confusion.
• Keep your body unencumbered so you can flee quickly if necessary.
• Try not to carry big packages and if you have to, then be prepared to throw them down immediately if necessary.
• Wear a backpack instead of carrying a large purse.
• Wear a short jacket instead of a long coat in winter.
• If walking to your car, have your keys in your hand so that you can enter your car quickly.
• If you carry a panic alarm or a whistle, keep it in your hand so that it is immediately available for your use.
• Always be alert to your surroundings. Headphones or earplugs hamper your ability to hear potential attackers.
• If you think someone is following you, use the nearest callbox or go to a well-lit place where there are other people and call the police 911, 2911 or (336) 750-2900.
• Be careful when someone asks you for directions or otherwise tries to get you to stop walking.
• If someone in a car stops to ask directions while you are on foot, keep a safe distance from the car so you can’t be easily pulled inside.
• Cross with the light at high volume traffic intersections and anticipate what traffic will do. Don’t put yourself in the middle of the intersection waiting on a break in traffic or dart out into traffic thinking it is safe to do so.
• If you see anything suspicious or unusual while walking on campus, call the WSSU Public Safety Department at (336) 750-2900.
Attachment 1 - PART 86—DRUG AND ALCOHOL ABUSE PREVENTION

Because of the considerable hazards involved in drug and alcohol use, administrative, medical, and psychiatric help for students and employees having alcohol or other drug problems are available on a confidential basis. The Student Health Center (336-750-3301) provides treatment, counseling, and referrals for students seeking help with substance abuse problems. The University’s Faculty and Staff Employee Assistance Program (EAP) provides support, resources, information, and referrals for employees and their dependents. Persons who are experiencing problems with substance or alcohol abuse, either themselves or through their families, are encouraged to contact these resources within the University or use other resources such as family physicians, county mental health centers, and Alcoholics or Narcotics Anonymous. The University hopes that through our education and referral efforts we will be able to provide an effective means of dealing with the problem of substance abuse.
Attachment 2 – VAWA Amendments “Good Faith” Policy Statement

Introduction
Winston-Salem State University is committed to providing a safe learning and working environment, and in compliance with federal law has adopted policies and procedures to prevent and respond to incidents of sexual violence including sexual assault, domestic violence, dating violence and stalking. These guidelines apply to all students, faculty, staff, contractors and visitors. Policies governing the aforementioned behavior include:

- Winston-Salem University Policy on Sexual Harassment and Sexual Violence

- Student Code of Conduct Section III, # 8, 9, 11, and 12

- Violence in the Workplace Policy

Reporting Incidents
Winston-Salem State University students, faculty, and staff have a variety of campus resources to report if they were the victim of an incident of sexual violence. For students, the incident can be reported using the electronic student discipline system, Maxient, available from the Office of Student Conduct website, contacting the Deputy Title IX Coordinator in the Office of Student Affairs by calling 336-750-8663, or contacting the Title IX Coordinator at 336-750-8759. In addition, students who reside on campus can report said incident to either their residence assistant (RA), or the hall director (HD) who in turn will file the report via Maxient. The Division of Student Affairs works collaboratively with the Office of Equal Employment, Opportunity/Affirmative Action & Diversity and Title IX and student reports can also be received in that office.

If a students, employee or visitor has been the victim of an incident of sexual violence they should immediately report it to the Campus Police at 336-750-2911 located in the Old Maintenance Building on Cromartie Street. In the case of an emergency or ongoing threat if possible get to a safe location and please report the incident by calling 911 to contact Local police.

Employees may also report to Office of EEO/AA & Diversity and Title IX at 336-750-8759, 115 Blair Hall. Winston-Salem State University officials will assist any victim in notifying law enforcement, including local police, if they elect to do so. Victims are also entitled not to report to law enforcement. Any student or employee who reports an incident of sexual violence, whether the offense occurred on or off campus, shall receive a written explanation of their rights and options.

A sexual assault is any sexual act directed against another person, forcibly and/or against that person’s will; or not forcibly or against the person’s will where the victim is incapable of giving consent, as well as incest or statutory rape.
Domestic violence includes felony or misdemeanor crimes of violence committed by a current or former spouse or intimate partner of the victim. Dating violence means violence committed by a person who is or has been in a romantic or intimate relationship with the victim. Stalking is engaging in a course of conduct directed at a specific person that would cause a reasonable person to fear for their safety or the safety of others or suffer substantial emotional distress.

**Procedures Victims Should Follow**

If an incident of sexual assault, domestic violence, dating violence or stalking occurs it is important to preserve evidence to aid in the possibility of a successful criminal prosecution. The victim of a sexual assault should not wash, douche, use the toilet, or change clothing prior to a medical exam. Any clothing removed should be placed in a paper bag. Evidence of violence, such as bruising or other visible injuries, following an incident of domestic or dating violence should be documented including through the preservation of photographic evidence. Evidence of stalking including any communication, such as written notes, voice mail or other electronic communications should be saved and not altered in any way.

**On & Off Campus Resources**

Both Winston-Salem State University and Forsyth County also offer other important resources to the victims of sexual violence including medical treatment, counseling and advocacy they may wish to utilize. A victim need not make a formal report to law enforcement or Winston-Salem State University to access these resources that include the following.

<table>
<thead>
<tr>
<th>Resource</th>
<th>Location</th>
<th>Telephone</th>
</tr>
</thead>
<tbody>
<tr>
<td>Office of Interpersonal Violence Prevention</td>
<td>Thompson Center, room 301</td>
<td>336-750-3313</td>
</tr>
<tr>
<td>Counseling Center</td>
<td>A.H. Ray Student Health Building</td>
<td>336-750-3270</td>
</tr>
<tr>
<td>Office of EEO/AA &amp; Diversity and Title IX</td>
<td>Blair Hall, 115</td>
<td>336-750-8759</td>
</tr>
<tr>
<td>Student Health Services</td>
<td>A.H. Ray Student Health Building</td>
<td>336-750-3301</td>
</tr>
<tr>
<td>Office of the Dean of Students</td>
<td>Thompson Center, room 303</td>
<td>336-750-3356</td>
</tr>
<tr>
<td>NC Baptist Hospital</td>
<td>Medical center Blvd.</td>
<td>336-716-2011</td>
</tr>
<tr>
<td>Forsyth/Novant Health Memorial Hospital</td>
<td>3333 Silas Creek Parkway</td>
<td>336-718-5000</td>
</tr>
</tbody>
</table>

**Accommodations**

Whether or not a student or employee reports to law enforcement and or pursues any formal action, if they report an incident of sexual violence Winston-Salem State University is committed to providing them as safe a learning or working environment as possible. Upon request Winston-Salem State University will make any reasonably available change to a victim’s academic, living, transportation, and or working situation. Students may contact Office of Student Affairs, Deputy Title IX Coordinator, at 336-750-8663 (Thompson Center, room 307) for assistance, and employees may contact Office of EEO/AA & Diversity and Title IX at 336-750-8759, Blair Hall 115 for assistance.
If a victim reports to law enforcement, they may assist them in obtaining a 50-B (no contact/restraining order) from a criminal court. Winston-Salem State University is committed to ensuring that any such order is fully upheld on all institutionally owned and controlled property. Winston-Salem State University is also committed to protecting victims from any further harm, and Silvia Ramos and Natasha Jeter may issue a temporary no-contact order pending the outcome of any conduct proceeding.

Victim Confidentiality
Winston-Salem State University recognizes the sensitive nature of sexual violence and is committed to protecting the privacy of any individual who reports an incident of sexual violence. Different officials on campus are, however, able to offer varying levels of privacy protection to victims. Reports made to law enforcement, including if criminal prosecution is pursued, may be made public in accordance with N.C.G.S. 132-1.4 and shared with the accused.

Reports made to counselors in the Counseling Center will be kept confidential, and identifying information about the victim shall not be made public.

Education Programs
Winston-Salem State University is committed to increasing the awareness of and preventing sexual violence. In fall 2013 WSSU implemented Haven: Understanding Sexual Assault and Consent for all new incoming first time freshman students; and it is also available for continuing students. In addition to this program, during the week-long orientation program all new incoming freshman are required to attend a session on sexual assault and violence education program. During this session, students are reminded of the university’s sexual harassment and sexual violence policy, issues around domestic and dating violence, stalking, and campus resources to support them with these issues. Students are introduced in detail to the policy on sexual harassment and sexual violence as well as state laws that cover domestic violence and dating violence; and the disciplinary procedures connected to these as violations to university policy and/or Student Code of Conduct. Throughout the academic year the following additional education and prevention programs were facilitated:

- Training for RA’s and Hall Directors on Title IX policy, incident reporting, websites resources on campus, and disciplinary proceedings
- Presentation to the major student leader councils on Title IX, sexual harassment and sexual violence
- Training with the band on Title IX, sexual harassment and sexual violence; and interpersonal violence prevention and resources
- Training with several Greek organizations
- Residence halls programming on Title IX, sexual harassment and sexual violence; and interpersonal violence prevention and resources
- Training with 8 of the student athlete teams on campus addressing Title IX, sexual harassment and sexual violence; and interpersonal violence
- Training for academic chairs on Preventing Harassment and Promoting Gender Equity
- Training with student academic organizations on Title IX, sexual harassment and sexual violence

All new employees are provided with programming and strategies intended to prevent rape, acquaintance rape, sexual assault, domestic violence, dating violence, and stalking before it occurs through the changing of social norms and other approaches; that includes a clear statement that Winston-Salem State University prohibits such acts, their definitions, the definition of consent, options for bystander intervention, information about risk reduction, and our policies and procedures for responding to these incidents. Ongoing prevention and awareness campaigns are also offered throughout the year. These programs include:
• New employee orientation
• Rape Aggression Defense (RAD)
• Poster campaigns
• Workshops for employees

**Conduct Proceedings**

Winston-Salem State University strictly prohibits all acts of domestic violence, dating violence, sexual assault and stalking. In addition to facing criminal action, students, employees and other affiliates may also face disciplinary action by Winston-Salem State University. Cases involving students are governed by the Student Code of Conduct items and corresponding level of violation for sanctions that may result. The sanctions for students found responsible of sexual assault, domestic violence, dating violence, and stalking are considered at level 3-4; and as such include from Housing revocation, disciplinary probation, suspension, expulsion, educational orientations, and community service. Sanctioning for students found responsible for any of these violations is subject to the severity of the incident and may involve a combination of any of the above referenced sanctions. During the investigation process, accommodations that may be made on behalf of both the respondent and the complainant include:

• No contact order between the parties
• Class schedule accommodations
• Living arrangement accommodations
• Contact information for Campus Police in case they are interested in reporting a crime to law enforcement
• Winston Salem State University will provide written notification of the services that are available to victims of dating violence, domestic violence, sexual assault and stalking.

Individuals found responsible for having committed such a violation face permanent expulsion, termination of employment, suspension, probation, no contact orders, restitution, demotions, or suspensions. Incidents involving accused students will be handled by the Office of the Dean of Students, and incidents involving accused employees/affiliates will be handled by the Office of Equal Employment Opportunity/Affirmative Action and Diversity.

All conduct proceedings, whether the conduct is reported to have occurred on or off campus, shall provide a prompt, fair and impartial investigation and resolution by officials who have received annual training on the nature of the types of cases they are handling, on how to conduct an investigation, and conduct a hearing in a manner that protects the safety of victims and promotes accountability. Determination of responsibility shall be made by Deputy Title IX Coordinator, Ms. Natasha Jeter, or Ms. Silvia Ramos, Director of Equal Employment Opportunity/Affirmative Action and Diversity using the preponderance of the evidence standard (which means that it is more likely than not that the alleged misconduct occurred).

In all proceedings, including any related meetings, both the respondent and complainant are entitled to the same opportunities to have others present including the right to be accompanied by an advisor of their choice. Both the respondent and complainant shall simultaneously be informed in writing of the outcome made by
Dean of Students or Director of Equal Employment Opportunity and Diversity, of procedures for appealing the results of the outcome, of any change to the results that occurs prior to the time that they become final, and when such results become final. Disclosure of the outcome shall be made to both parties unconditionally, and each shall be free to share or not share the details with any third parties.


Proceeding means all activities related to a non-criminal resolution of an institutional disciplinary complaint, including, but not limited to, fact-finding investigations, formal or informal meetings, and hearings. Proceeding does not include communications and meetings between officials and victims concerning accommodations or protective measures to be provided to a victim.

Result means any initial, interim, and final decision by any official or entity authorized to resolve disciplinary matters within the institution. The result must include any sanctions imposed by the institution. Notwithstanding section 444 of the General Education Provisions Act (20 U.S.C. 1232g), commonly referred to as the Family Educational Rights and Privacy Act (FERPA), the result must also include the rationale for the result and the sanctions.

“Compliance with these provisions does not constitute a violation of section 444 of the General Education Provisions Act (20 U.S.C. 1232g), commonly known as the Family Educational Rights and Privacy Act of 1974 (FERPA).”

ATTACHMENT 3

Attachment 3 – Corrected Statistics

Winston-Salem State University regards campus safety and security with the utmost importance. As an institution that participates in Title IV student financial aid assistant programs, WSSU also adheres to the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics (Clery Act). The Clery Act is a consumer protection law that creates a standard for institutions that participate in Title IV programs to be transparent with their campus community regarding campus safety and campus crime data. One requirement of the Clery Act is that institutions must collect, classify, count and disclose campus crime statistics to the campus community. The Winston-Salem State University Campus Police and Public Safety Department collects, classifies, counts crime statistics continuously throughout each calendar year. WSSU maintains a Daily Crime Log and discloses crime statistics in the Annual Fire Safety and Security Reports (AFSSR) and to the Department of Education each October.
WSSU strives to ensure that all information disclosed is accurate and complete. In March of 2017 WSSU hired a new Clery Compliance Officer. As a part of the Clery Coordinator's acclimation to WSSU an informal internal review of WSSU’s crime statistics was conducted. Information from the informal review made it clear that the Police and Public Safety Department had not been receiving crime statistics from the Student Conduct department on campus. In an effort to ensure that WSSU’s statistics, reported both to the campus and to the Department of Education in October of 2017, were accurate and complete WSSU’s Police and Public Safety Department gained access to the Student Conduct reporting database and collected, cross-referenced, classified, and counted Clery reportable crimes for the years 2014, 2015, and 2016. The process of cross-referencing crime reports received by the Student Conduct department against the reports already counted through the Campus Police and Public Safety department also lead to additional corrections. The updated statistics on pages 36-39 of this report are a product of this process. Below you will find a list of each change made. For the updated 2015 statistics please see WSSU’s 2016 Annual Fire Safety and Security Report which also includes a description of changes made, or the latest Annual Fire Safety and Security Report 2017.

Please refer any questions you may have to the Campus Police and Public Safety department 336-750-2900. For the latest Annual Fire Safety and Security Report (2017) please visit the Campus Police webpage: https://www.wssu.edu/about/offices-and-departments/police-public-safety/index.html.

Note* the category “Residential Facilities” is a sub-category of On-Campus. The number of incidents in the On-Campus category include the incidents that also occurred in the residential facilities. For example, if WSSU reports 4 counts of forcible fondling in the On-Campus category and 2 counts in the Residential Facilities category this means that a total of 4 forcible fondling crimes occurred - all four occurred on campus, of the four crimes two occurred in a residential facility.

<table>
<thead>
<tr>
<th>Changes to 2014 Crime Statistics</th>
<th>Initial Statistic Reported</th>
<th>Changed Statistic</th>
<th>Reason for the Change</th>
</tr>
</thead>
<tbody>
<tr>
<td>2014 SEX OFFENSES, RAPE</td>
<td>2014 SEX OFFENSES, RAPE</td>
<td>The additional incident was on the Daily Crime Log as &quot;Simple Physical Assault with Sexual Motive&quot; but it meets the Clery elements for rape and has been included in the updated statistics as such.</td>
<td></td>
</tr>
<tr>
<td>ON-CAMPUS - 1</td>
<td>ON-CAMPUS - 2</td>
<td></td>
<td></td>
</tr>
<tr>
<td>RESIDENTIAL FACILITIES - 1</td>
<td>RESIDENTIAL FACILITIES - 2</td>
<td></td>
<td></td>
</tr>
<tr>
<td>2014 FORCIBLE FONDLING</td>
<td>2014 FORCIBLE FONDLING</td>
<td>One incident was not received from the Student Conduct Department subsequently, it could not be counted in the original statistics. The other three incidents were on the DCLs as &quot;Sexual Battery&quot; and &quot;Simple Assault w/ Sexual Motive&quot; but meet the elements of fondling and have been included in the updated statistics as such.</td>
<td></td>
</tr>
<tr>
<td>ON-CAMPUS - 0</td>
<td>ON-CAMPUS - 4</td>
<td></td>
<td></td>
</tr>
<tr>
<td>RESIDENTIAL FACILITIES - 0</td>
<td>RESIDENTIAL FACILITIES - 2</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Crime Type</td>
<td>2014 On-Campus</td>
<td>2014 Residential Facilities</td>
<td>Notes</td>
</tr>
<tr>
<td>-------------------------</td>
<td>----------------</td>
<td>----------------------------</td>
<td>---------------------------------------------------------------------------------------------------------------------------------------</td>
</tr>
<tr>
<td>Burglary</td>
<td>24</td>
<td>24</td>
<td>We believe this decrease in the crime statistics occurred potentially due to original misclassification of burglaries due to the different crime elements in NC General Statutes.</td>
</tr>
<tr>
<td>Stalking</td>
<td>2</td>
<td>0</td>
<td>An instance of cyber stalking was not counted though it was on the Daily Crime Logs and should have been counted.</td>
</tr>
<tr>
<td>Dating Violence</td>
<td>9</td>
<td>0</td>
<td>One addition was a result of a single incident that contained two counts of dating violence due to retaliation. The second addition was on the Daily Crime Log as &quot;Disorderly Conduct&quot; but meets the crime elements for dating violence and has been included in the updated statistics as such.</td>
</tr>
<tr>
<td>Domestic Violence</td>
<td>0</td>
<td>0</td>
<td>One incident was on the Daily Crime Logs as &quot;Kidnapping/Assault on Female&quot; but meets the crime elements for domestic violence, the other incidents were on the Daily Crime Logs as &quot;Simple Assault/Domestic&quot; and &quot;Domestic/Affray&quot; (2 counts) &amp; should have been counted.</td>
</tr>
</tbody>
</table>
| 2014 Arrests: Drug Abuse Violations on-Campus | 2014 Arrests: Drug Abuse Violations on-Campus | Due to the change in the Clery Act Compliance Coordinator and law enforcement officers, statistics for arrests and disciplinary referrals were likely counted differently during this review than when they were initially counted. Guidance from the Department of Education allows law enforcement discretion when counting incidents in which individuals are arrested or referred for multiple offenses during one instance. For example, if an individual is arrested for possession of marijuana and also charged with underage liquor possession WSSU Campus Police is permitted the discretion as to which incident will be reflected in Clery Statistics. Due to the change in individuals making these decisions, and the collection of information from the Student Conduct department it is expected that these numbers would be different.

Public Property: for one incident the geography was misclassified as Campus Property subsequently, it was not included in the Public Property Count. The other incident was on the Daily Crime Log correctly and should have been included.

<table>
<thead>
<tr>
<th>2014 Arrests: Liquor Law Violations on-Campus</th>
<th>2014 Arrests: Liquor Law Violations on-Campus</th>
<th>Two arrests were on the Daily Crime Log as ‘Affray’ though two liquor citations were given during the incident, the third incident was on the Daily Crime Log and should have been counted.</th>
</tr>
</thead>
</table>
| 2014 Arrests: Drug Abuse Violations on-Campus | 2014 Arrests: Drug Abuse Violations on-Campus | Due to the change in the Clery Act Compliance Coordinator and law enforcement officers, statistics for arrests and disciplinary referrals were likely counted differently during this review than when they were initially counted. Guidance from the Department of Education allows law enforcement discretion when counting incidents in which individuals are arrested or referred for multiple offenses during one instance. For example, if an individual is arrested for possession of marijuana and also charged with underage liquor possession WSSU Campus Police is permitted the discretion as to which incident will be reflected in Clery Statistics. Due to the change in individuals making these decisions, and the collection of information from the Student Conduct department it is expected that these numbers would be different.

Public Property: for one incident the geography was misclassified as Campus Property subsequently, it was not included in the Public Property Count. The other incident was on the Daily Crime Log correctly and should have been included. |
<table>
<thead>
<tr>
<th>2014 DISCIPLINARY REFERRALS: DRUG ABUSE VIOLATIONS</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>ON-CAMPUS</strong> - 13</td>
</tr>
<tr>
<td><strong>RESIDENTIAL FACILITIES</strong> - 11</td>
</tr>
<tr>
<td><strong>PUBLIC PROPERTY</strong> - 0</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>2014 DISCIPLINARY REFERRALS: DRUG ABUSE VIOLATIONS</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>ON-CAMPUS</strong> - 45</td>
</tr>
<tr>
<td><strong>RESIDENTIAL FACILITIES</strong> - 40</td>
</tr>
<tr>
<td><strong>PUBLIC PROPERTY</strong> - 1</td>
</tr>
</tbody>
</table>

Campus Security Authority reports were not received from the Student Conduct Department subsequently, these incidents could not be counted in the original statistics. In addition, due to the change in the Clery Act Compliance Coordinator and law enforcement officers, statistics for arrests and disciplinary referrals were likely counted differently during this review than when they were initially counted.

Public Property: Two individuals were involved in a single incident in which one of the individuals was issued a criminal citation for a drug abuse violation, the other individual was referred for disciplinary action for a drug abuse violation. The Daily Crime Log only reflected the arrest; however, the referral should have also been counted.

<table>
<thead>
<tr>
<th>2014 DISCIPLINARY REFERRALS: LIQUOR LAW VIOLATIONS</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>ON-CAMPUS</strong> - 13</td>
</tr>
<tr>
<td><strong>RESIDENTIAL FACILITIES</strong> - 7</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>2014 DISCIPLINARY REFERRALS: LIQUOR LAW VIOLATIONS</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>ON-CAMPUS</strong> - 75</td>
</tr>
<tr>
<td><strong>RESIDENTIAL FACILITIES</strong> - 72</td>
</tr>
</tbody>
</table>

Campus Security Authority reports were not received from the Student Conduct Department subsequently, these incidents could not be counted in the original statistics. In addition, due to the change in the Clery Act Compliance Coordinator and law enforcement officers, statistics for arrests and disciplinary referrals were likely counted differently during this review than when they were initially counted.

Simple Assault is not a Clery Reportable crime (unless determined to be a Hate Crime). This portion of the AFSSR was removed.

<table>
<thead>
<tr>
<th>2014 SIMPLE ASSAULT</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>ON-CAMPUS</strong> - 22</td>
</tr>
<tr>
<td><strong>RESIDENTIAL FACILITIES</strong> - 18</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>2014 SIMPLE ASSAULT</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>REMOVED</strong></td>
</tr>
</tbody>
</table>

Simple Assault is not a Clery Reportable crime (unless determined to be a Hate Crime). This portion of the AFSSR was removed.
Though the statistics themselves did not require any adjustments, the fire statistics chart was updated to meet required elements. The chart below is what was previously in the report. The updated chart is in this publication on page 42.

### WSSU 2015 SUMMARY OF FIRES

<table>
<thead>
<tr>
<th>Name of Facility</th>
<th>2012</th>
<th></th>
<th></th>
<th>2013</th>
<th></th>
<th></th>
<th>2014</th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Fires</td>
<td>Injuries</td>
<td>Deaths</td>
<td>Fires</td>
<td>Injuries</td>
<td>Deaths</td>
<td>Fires</td>
<td>Injuries</td>
<td>Deaths</td>
</tr>
<tr>
<td>Atkins Hall</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Brown Hall</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Dillard Hall</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
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</tr>
<tr>
<td>Foundation Heights</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
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</tr>
<tr>
<td>Gleason Hairston Terrace</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
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<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Moore Hall</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Pegram Hall</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Rams Commons</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Wilson Hall</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Total</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
</tbody>
</table>

Please refer any questions you may have to the Campus Police and Public Safety department 336-750-2900. For the latest Annual Fire Safety and Security Report (2017) please visit the Campus Police webpage: https://www.wssu.edu/about/offices-and-departments/police-public-safety/index.html.